



# **YEAR BOOK**

## **2017-18**



**GOVERNMENT OF PAKISTAN**  
**MINISTRY OF OVERSEAS PAKISTANIS &**  
**HUMAN RESOURCE DEVELOPMENT**  
**ISLAMABAD**

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## Foreword



In pursuance of Rules 25(2) of the Rule of Business 1973, the Ministry of Overseas Pakistanis & Human Resource Development (OP&HRD) has prepared Year Book 2017-18 for information of the Cabinet and general public. This book contains information regarding objectives, functions, activities and achievements of the Ministry and its attached Departments/ Autonomous Bodies etc. This publication (Year Book) is also recognition of public rights to information.

2. The Year Book provides information on overall performance of the Ministry relating to the matters of Overseas Pakistanis and Human resource Development in Pakistan i.e. efforts made for the welfare of Overseas Pakistanis, signing of Memorandum of Understandings (MoUs) with foreign countries for creating job opportunities, collaboration with ILO and working arrangements for providing decent working conditions, initiation of various schemes for Overseas Pakistanis in Pakistan and devising speedy mechanism for the redressal of grievances.

3. It is hoped that this publication will serve as a useful reference book for public, scholars and researches etc.

**Pervaiz Ahmed Junejo**  
**Federal Secretary**

June, 2019

## **Brief of the Ministry**

### **1. Introduction**

The Ministry of Overseas Pakistanis and Human Resource Development was established on 7<sup>th</sup> June, 2013 after the merger of the Ministry of Human Resource Development with the Ministry of Overseas Pakistanis, as a result of re-organization of Federal Secretariat in terms of Rule 3 of the Rules of Business, 1973.

The objective of the Ministry is to deal with all the matters and affairs of the overseas Pakistanis; attending to their needs and problems, initiating schemes and projects for their welfare and working for resolution of their problems and issues. Moreover, to promote export of Pakistani manpower abroad, elevate the living conditions of working class through better protection and decent working conditions for them. The area of its activities encompasses the management of human capital, social protection, socio-economic up lift of working class.

#### **1.1 Vision statement**

To create an atmosphere of transparency, efficiency and innovation for improved services for Overseas Pakistanis, rehabilitation and re-integration of returning Overseas Pakistanis and taking measures for protection of their investment, to secure emigration for workers, to ensure provision of social protection and decent working conditions. It also includes preparation of special incentives for Pakistanis diaspora to participate in national development and growth.

#### **1.2 Functions of the Ministry of Overseas Pakistanis & Human Resource Development.**

The assigned function of Ministry of Overseas Pakistanis & HRD as given at scheduled-ii, rules 3 (3) of rules of business-1973 are as under: -

- i. National policy, planning and coordination regarding manpower development and employment promotion for intending overseas workers.

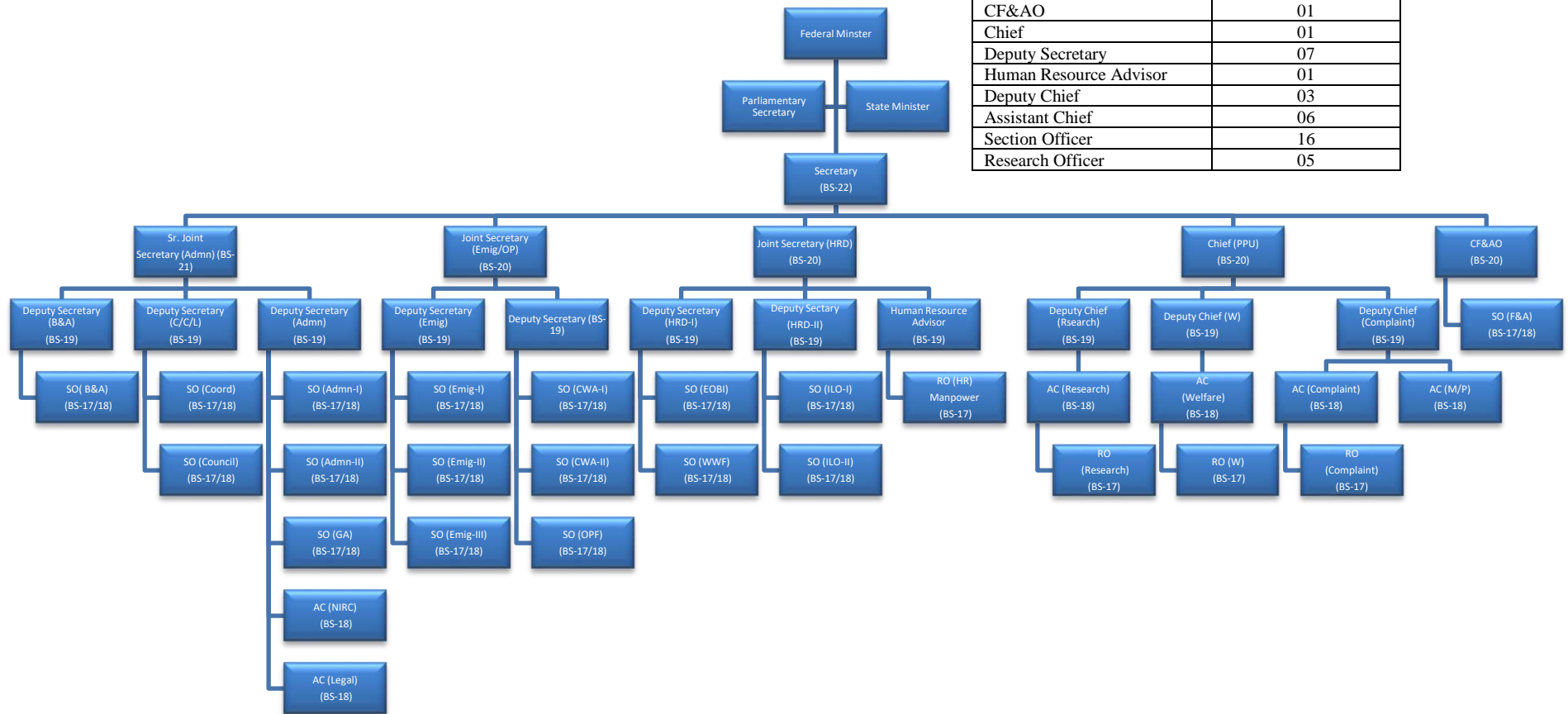
- ii. Preparation of short and long-terms programs for manpower development and employment promotion abroad.
- iii. Research into problems of overseas Pakistanis; promotion and coordination of measures best suited to resolving them and motivating Pakistanis citizens abroad to strengthen their links with the mother country.
- iv. Policy for linkages between the training of workers/labour force with the latest requirements abroad.
- v. Linkage of training imparted at training institutes like National Training Bureau, Pakistan Manpower Institute, etc. with the efforts for increase in manpower export through Overseas Employment Corporation (OEC) and Bureau of Emigration and Overseas Employment. This would also include close coordination and linkage with the Community Welfare Attaches abroad.
- vi. Welfare of Pakistanis Emigrants abroad and their dependents in Pakistan.
- vii. Periodic assessment, review and analysis of manpower resources and employment requirement of overseas.
- viii. Administrative control of Overseas Pakistanis Foundation.
- ix. Special Selection Board for selection of Community Welfare Attaches for posting in Pakistan Mission abroad.
- x. Administration of: -
  - a) the Emigration Ordinance, 1979, (XVIII of 1979) and;
  - b) the Control of Employment Ordinance, 1965 (XXXII of 1965);
  - c) the Workers Welfare Fund Ordinance, 1971 (XXXVI of 1971);
  - d) the Companies Profits (Workers participation Act, 1968 (XII of 1968); and
  - e) the Employees' Old-Age Benefits Act, 1976 (XIV of 1976) including supervision and control of the Employees' Old-Age Benefits Institution.
- xi. Administrative control of: -

- a) Overseas Employment Corporation; and
  - b) Bureau of Emigration and Overseas Employment.
- xii. Foreign Employment and Emigration.
- xiii. Administration of the Industrial Relations Act, 2012, keeping a watch on labor legislation from international perspective, coordination of labour legislation in Pakistan and the Industrial Relations.

## Organogram of the Ministry

The following Organogram describes working pattern of the Ministry of Overseas Pakistanis & Human Resource Development:

Name of Post	Sanctioned Strength
Secretary	01
Joint Secretary	03
CF&AO	01
Chief	01
Deputy Secretary	07
Human Resource Advisor	01
Deputy Chief	03
Assistant Chief	06
Section Officer	16
Research Officer	05





### 1.3 **Setup of the Ministry**

Ministry comprises following four wings:

#### **I. Administration (Admn) Wing**

The Administrative Wing is headed by the Senior Joint Secretary. The following Department is being dealt by the Admn Wing:

National Industrial Relations Commission (NIRC)

#### **II. Policy Planning Unit (PPU)**

The Policy Planning Unit is headed by the Chief.

#### **III. Emigration/ Overseas Pakistanis (OP) Wing**

The Emigration/OP Wing is headed by the Joint Secretary. The following Departments are being dealt with by Emig/OP Wing:

- **Emigration Wing**

- i) Bureau of Emigration & Overseas Employment (BE&OE)
- ii) Overseas Employment Corporation (OEC)

- **Overseas Pakistanis (OP) Wing**

- i) Overseas Pakistanis Foundation (OPF)

#### **IV. Human Resource Development (HRD) Wing**

The HRD Wing is headed by the Joint Secretary. The following Departments are being dealt with by HRD Wing:

- i) Employees' Old Age Benefits Institution (EOBI)
- ii) Workers Welfare Fund (WWF)
- iii) International Conventions & Reporting
- iv) Internal relations and welfare of labour and manpower

## 2. Administration Wing

### Functions

This Wing is assigned responsibilities i.e. personnel administration, procurement, repair and maintenance of vehicles, machinery and equipment, furniture and fixture, stationery etc. and preparation of budget / re-appropriation and all financial matters of Ministry and matters relating to NIRC.

### Sanction Strength & Budget Estimates

<b>Officers (BS 17-22)</b>	<b>Officials (BS 16 &amp; below)</b>	<b>Total Strength</b>
50	263	313
<b>Budget Estimates 2017-18 (In Rs.)</b>		
<b>OP&amp;HRD</b>	<b>Rs. 1,243.863 million</b>	

### New initiatives of Admn Wing: -

- Focus on the training of personnel
- Digitalization of the record
- Publication of Newsletters.

## 2.1 National Industrial Relations Commission (NIRC)

### Introduction

It was established under section 53 of industrial relation act-2012. The function of commission is at adjudication and determination of industrial disputes, registration of trade unions, determination of collective bargaining agents dealing with the cases of unfair labour practices and cases of individual grievances all in the provincial establishments and those located at Islamabad Capital Territory. To try offences prescribed

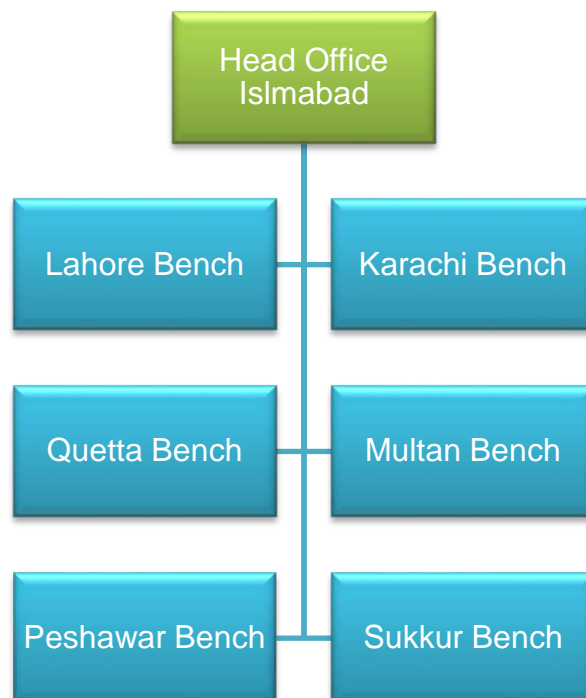
### Composition of Members

The IRA-2012 provides that the commission shall consist of not less than 10 full times members, including Chairman. The members shall be appointed by Federal Government.

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### Organization of NIRC

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## **Functions**

- a) To adjudicate and determine industrial disputes pertaining to trans-provincial establishments confined to Islamabad Capital Territory.
- b) To register Trade Union, industry-wise trade union, Federation and confederations.
- c) To determine the collective bargaining agents (CBA)
- d) To try offences punishable under Industrial Relations Act, 2012.
- e) To advise the government and trade unions regarding worker's education
- f) To deal with cases of individual grievances.
- g) To conciliate among CBA unions and Managements in the matters of industrial disputes

## **Staff Composition and Budget Estimates**

<b>Chairman</b>	<b>Members</b>	<b>Officers 17-22</b>	<b>Officials</b>	<b>Total</b>
01	09	13	140	163
Budget Estimates 2017-18 (in Rs.)				
NIRC			<b>147.392 Million</b>	

## **Performance during the current financial year**

Cases received and disposed off during the financial year;

<b>B.F.</b>	<b>F.R.</b>	<b>Total</b>	<b>Disposed off</b>	<b>Balance</b>
106,83	10,265	20,948	8,564	12,384

### **3. Policy Planning Unit (PPU)**

The detail of activities, achievements of PPU during the current Financial Year (2017-18).

#### **(i) Number of Overseas Pakistanis**

The data / information regarding total number of overseas Pakistanis (OPs) is collected from Pakistan Missions abroad through Ministry of Foreign Affairs. There are about 8.84 million OPs living, working and studying in different countries of the world as on 31-12-2017 **(Table No. 1)**.

#### **(ii) Workers Remittances**

Overseas Pakistanis are contributing in the development of country's economy by sending their savings in shape of foreign exchange remittances, which is the second largest source of national foreign exchange after exports of the country. The detail of remittances received from the different countries of world during last four financial years including current financial year i.e. 2017-18 **(Table No. 2)**.

#### **(iii) Periodical Reports of Community Welfare Attaches**

There are 19 offices of Community Welfare Attaches (CWAs) posted in 16 Pakistan Missions of 14 countries. List of the CWAs and their job description at **Annex-I & II** respectively. They are providing periodical reports in shape of Monthly Performance Reports on revised proforma designed / provided by the Ministry.

The previous proforma lacked certain important aspects of information, however, on the directions of the Prime Minister's Office the existing proforma for monthly performance report has been revised by fixing, the annual / monthly targets & benchmarks for future and a new consolidated proforma has been designed for reporting. The annual targets have been fixed on the basis of previous Monthly Performance Reports and keeping in view the regional

employment situation of the host country. In order to have effective evaluation / monitoring of performance of the CWAs, the activities of the CWAs have been distributed in different sections in the said proforma and weights are assigned.

**(iv) National Emigration and Welfare Policy for Overseas Pakistanis**

The initial draft of first ever “National Emigration & Welfare Policy for Overseas Pakistanis” has been prepared. The scope and major objectives of the Policy are as under: -

**Scope**

- Promotion of Overseas Employment
- Welfare of Overseas Pakistanis & their families
- Re-integration of return migrants to Pakistan

**Objectives**

- To address the irregularities in the emigration process and exploitation of overseas Pakistani labour, and to improve the awareness of prospective migrants to be able to promote safe, orderly and regular emigration from Pakistan.
- To develop a mechanism for analyzing international labour market trends, trades and skill competencies in labour demand, as well as maintaining a database on overseas migration and return migration to Pakistan.
- To facilitate the productive utilization of remittances sent by Overseas Pakistanis including migrants, at the macro and micro levels in Pakistan.
- To provide sustainable system for improving welfare services to overseas Pakistanis (particularly migrant workers) in destination countries and support services for their families back in Pakistan.
- To facilitate the economic and social reintegration of returning migrants into Pakistani society and economy through support mechanisms.

#### **4. Emigration / Overseas Pakistanis (OP) Wing**

The employment promotion abroad is one of the core functions of the Ministry. It lays down the parameters of policy regarding export of Pakistani manpower. The Wing is also responsible to process and finalize panel for posting of Community Welfare Attaches (CWAs) abroad and process / negotiate MoUs and Agreements for signing with labour importing countries.

##### **A. Amendment in the Emigration Rules, 1979 in rule 23, after sub-rule (4), the following new sub-rule "A" inserted, namely**

A sub-rule "A" after sub-rule (4) of Rule 23 in the Emigration Rules, 1979 has been inserted on 13<sup>th</sup> June, 2018, as follows: -

"(4A) A sum of two hundred rupees shall be levied in respect of every person permitted by Protector of Emigrants for employment abroad in private sector, public sector or direct employment for the purpose of promotion of emigration of citizens of Pakistan by the Corporation and shall be deposited in the account of the Corporation"

##### **B. Issuance of Overseas Employment Promoter Licenses (OEPLs)**

The main function of Emigration-II Section is issuance of Overseas Employment Promoter (OEP) Licenses to increase the export of manpower, collection of revenue and remittances. During the financial year 2017-18, 127 Overseas Employment Promoter Licenses have been issued/transferred.

##### **C. Memorandum of Understandings (MoUs)**

Ministry of Overseas Pakistanis & Human. Resource Development and Ministry of Employment and Labor of the Republic of Korea signed a revised MOU on the sending and receiving of workers under the Employment Permit System on 7<sup>th</sup> March, 2018. The MOU enables Overseas Employment Corporation of Pakistan to send Pakistani workers to Republic of Korea for employment purpose.

#### **D. Joint Committee Meeting between Pakistan and Qatar**

The Joint Committee consisted of representatives of Ministry of Overseas Pakistanis & Human Resource Development and Ministry of Administrative Development, Labor and Social Affairs of Qatar convened its 2nd meeting on 12-13 July, 2017 in Islamabad' 3rd Meeting on 13-14 May, 2018 in Qatar. The both sides agreed to take steps for the enhancement of recruitment of Pakistani workers for Qatar. In order to facilitate recruitment from Pakistan, Qatar has decided to establish Qatar Visa Facilitation Centers in Pakistan.

#### **E. Joint Ministerial Commission (JMC)**

Ministry of Overseas Pakistanis & Human Resource Development participated in the 11<sup>th</sup> Session of Pakistan-Saudi Arabia. Joint Ministerial Commission (JMC) held on 16-17 January, 2018 and in the 4<sup>th</sup> Session of Pakistan-Kuwait Joint Ministerial Commission held on 27-28 September, 2018 in Islamabad. Both sides discussed various steps for hiring more manpower from Pakistan.

#### **F. Up-Skilling and Overseas Employment Promotion**

In order to assess manpower demand abroad in various sectors on regular basis and to prepare skilled manpower accordingly, a "Committee for Skill Up-gradation and Overseas Employment Promotion" was set up in April, 2017 consisted of representatives of relevant stakeholders. The Committee convened its three meetings. The 3rd meeting was held on 25th April, 2018. The Committee is providing a platform to all stakeholders to sit together and take coordinated efforts for skills development.

#### **G. Foreign Delegations Visited to Pakistan**

As a result of regular follow-up by this Ministry for employment promotion abroad, following foreign delegations visited Pakistan, which would boost export of Pakistani manpower: -



- Eleven-member UAE delegations comprising of representatives of Ministry of Human Resources and Emiratization along with evaluators visited Pakistan from 10-11, May, 2018. The purpose of the visit was to evaluate preparation for the implementation of UAE's Pilot Project on Skills Up-gradation in Pakistan.
- A two-member Qatari delegation (Katara Group working in Hospitality sector) visited Pakistan from 1-4 October, 2018. The purpose of the delegation was to explore possibility for hiring manpower from Pakistan for various hospitality sector related projects of Katara Group.
- A two-member U.K. delegation from Health Education England (HEE) visited . Pakistan from 15-17 October, 2018. The purpose of the visit was to discuss modalities for hiring 500 nurses from Pakistan.

#### **H. Seminar / Meeting**

The United Arab Emirate (UAE) arranged a seminar for employment in UAE in collaboration with Pakistan in September, 2017. The representative from Bureau of Emigration & Overseas Employment, Overseas Employment Corporation, National

Vocational and Technical Training Commission and leading Overseas Employment Promoters attended the seminar and discussed modalities for employment promotion.

#### **Complaint Cell of the Ministry**

The complaint cell of this Ministry headed by Deputy Secretary (OP), deals with different kinds of complaints, grievances and problems faced by Overseas Pakistanis and their families back home. The grievances are taken up with concerned authorities abroad through CWAs and in Pakistan either directly or through OPF.

The Federal Ombudsman has appointed a Grievance Commissioner for Overseas Pakistanis under Section (7) of the Federal Ombudsmen Institutional Reforms Act, 2013 for redressal of the individual and systematic issues of OPs in December, 2014. The D.S (OP) is a Focal Person of this Ministry. Likewise, focal persons have been

nominated by all concerned departments of the Ministry, to deal with the complaints/grievances of Overseas Pakistanis promptly in pursuance of the directions of Grievance Commissioner for OPs.

Detail regarding total number of complaints received and disposed of during Financial Year is as under: -

Received	Forwarded to OPF	Resolved	Under process
450	286	115	335

All complaints are being pursued with concerned quarters for redressal within a stipulated time. In case, no response is received from the concerned quarter. The focal persons nominated by the concerned Ministries/Agencies are also being approached for early resolution of problems of Overseas Pakistanis. All the provincial Chief Secretaries and IGPs including AJK, FATA and Gilgit–Baltistan have nominated their focal persons from Revenue and Police Departments at district level. Complaints are forwarded to the designated desks in all Provincial Police and Revenue Departments.

## **4.1 Bureau of Emigration and Overseas Employment (BE&OE)**

### **Introduction**

The BE&OE was setup on 1<sup>st</sup> of October 1971. The Bureau started functioning under the Emigration Act of 1922 and Rules (1959) which were subsequently replaced by the Emigration Ordinance XVIII of 1979 and Rules made there under. BE&OE is a centralized agency of the Federal Government for processing recruitment demands of the Pakistani manpower through Licensed Overseas Employment Promoters, etc. for the different manpower importing countries in the world especially in the Middle East.

### **Functions**

- To control and regulate emigration under the Emigration Ordinance, 1979
- To promote Emigration of Pakistani Citizens
- To advise the Federal Government on emigration policies and procedures
- Monitoring and supervision of Overseas Employment Promoters through 7 Protectorates of Emigrants Offices
- Processing of Overseas Employment Promoters (OEP) Licences
- Pre-departure briefing to Emigrants
- Mandatory Insurance coverage to Pakistanis workers abroad
- Management of State Life Emigrants Insurance Fund (SLEIF)

### **Activities/Achievements and Progress in FY 2017-18**

#### **1. Export of Manpower**

During FY 2017-18, 419,625 emigrants proceeded abroad registered by BE&OE through its seven regional offices against the target of 600,000.

#### **2. Non-Tax Revenue Receipts**

BE&OE received Non-Tax revenue of about Rs.757.483 million against revised target of 1800 million.

#### **3. Issuance and Renewal of OEP Licenses**

115 fresh OEP licenses were issued and 761 OEP licenses were renewed.

#### **4. Enhancement of Insurance Coverage Period**

Bureau signed an agreement with State Life Insurance Corporation of Pakistan (SLICP) in order to enhance the insurance coverage duration from 2

years to 5 years on premium of Rs. 2500/- against of Rs. 2000/- being charged previously.

## 5. Performance Regarding Complaints

Bureau performance regarding complaints launched by emigrants against OEPs during FY 2017-18.

Complaints Received			Closed/ Settled	Security Forfeited	License Cancelled	Complaints referred to FIA	Complaints Pending
Fresh	Pending of Previous Year	Total					
294	781	1,075	355	2,135,000	5	24	696

## 6. Information Technology Initiatives

### ➤ Licence Module

Bureau has started an automation project titled “Registration of Intending Emigrants Via Biometric Verification Linked with NADRA”. Under this project BE&OE has developed and deployed following modules at all seven Protectorate of Emigrant Offices.

### ➤ OEP License Management Module

- I. Grant of fresh license
- II. License operational activities

### ➤ User Management Module

- I. User profile management
- II. User role management

### ➤ Activity Management Module

- I. Activity Management
- II. Activity Log

### ➤ Reports and Statistics Module

Reports and statistics

### ➤ Policy and Configuration Module

### ➤ Following modules are under process

- **Permission Management Module**
- **Complaints Management Module**

## **7. Awareness Initiative**

BE&OE has started an awareness campaign to educate the intending emigrants through following ways:

- Radio Messages
  - Website
  - Social Media
  - Print Media
- 
- ❖ Awareness SMS service through cellular companies (Ufone, Telenor & Zong) are under process.
  - ❖ Development of short awareness video is also under process.

## **4.2 Overseas Employment Corporation (OEC)**

### **Introduction**

Overseas Employment Corporation (OEC) under the administrative control of Ministry of Pakistanis and Human Resource Development was established in 1976 as the only Public Sector Corporation of Government of Pakistan to undertake measures for emigration promotion of Pakistani citizen which is in accordance with Section (4-A) of the Emigration Ordinance, 1979 apart from providing manpower recruitment services to foreign employers / Pakistani job seekers for employment abroad.

### **Client related activities**

A number of new clients were contacted during the preceding financial year (2017-18) in different countries through marketing initiatives and our Foreign Missions abroad with the objective to explore new job markets for export of Pakistani manpower. The feedback received from M/s Health Education England, United Kingdom and M/s Katara Hospitality Management, State of Qatar was encouraging as both the clients have shown their interest in hiring of Doctors / Para-Medical Staff and trained workforce in Hotel Management field through OEC in foreseeable future.

### **Major Manpower Export Countries / achievements etc.**

#### **❖ Manpower Export to Republic of Korea:**

- OEC has published an advertisement in February, 2018 on behalf of HRD Services of Korea for registration of intending job seekers seeking employment in Korea under Employment Permit System (EPS). Resultantly, OEC has received applications from more than 57,788 applicants which were shortlisted through computerized balloting by the HRD itself and a list 11,200 applicants were provided to OEC so as to get them registered for Korean Language Test (KLT) that were taken by the HRD Services of Korea at its own in its CBT Lab established in OEC's premises. Subsequently, (1309) successful applicants were

allowed to process their applications through OEC for placement of their data in Job Seekers Roaster maintained by the HRD for proposed employment with foreign employers in Korea.

- During the Financial Year 2017-18 a total 974 number of persons got themselves registered with OEC under the Special EPS-TOPIK (Employment Permit System – Test of Proficiency in Korean) of HRD Services of Korea under which only 118 persons were able to qualify the test taken by the HRD and hence, they are allowed to file their application for registration in Job Seekers Roaster maintained by the HRD for proposed employment with foreign employers in Korea.
- During the Financial Year 2017-18 a total of 825 persons has been dispatched through OEC for employment in the Republic of Korea.
- During the Financial Year 2017-18, OEC has imparted Korean Language Training to (1564) intending workers seeking employment in Korea under EPS-System through its training center (s) which are operational at Islamabad, Lahore, Karachi and Peshawar.

❖ Dispatch of manpower to Ministry of Health, KSA.

- During the Financial Year 2017-18, OEC has sent (86) number of Doctors to Ministry of Health, Kingdom of Saudi Arabia for employment abroad.

**Manpower export statistics country-wise for the financial year 2017-18**

During the Financial Year 2017-18, OEC has been able to dispatch (965) persons for foreign employment through against a target fixed by the BoD for dispatch of (1000) workers (Table No. 3).

## **4.3 Overseas Pakistanis Foundation (OPF)**

### **Introduction**

- OPF was established under the Emigration Ordinance, 1979 as a non-profit company.
- It is a public sector company, registered under Section 42 of the Companies Act, 2017.
- The Board of Governors of OPF is the governing body and all operations of OPF are managed under overall control of the Board.
- The present BOG was reconstituted on 11<sup>th</sup> June, 2018 by the Government of Pakistan.

### **Core Objectives**

- To establish and manage welfare programmes, educational institutions and housing schemes for overseas Pakistanis.
- Social welfare of the emigrants and their families in Pakistan and abroad.
- Establishing housing societies for the emigrants.
- Scholarships to the children of OPs for studies in the discipline of science, technology, art, management etc. in Pakistan and abroad.
- Establishing educational or religious institutions where emigrants' children study.
- Welfare activities for overseas Pakistanis as decided by the OPF Board of Governors / Government of Pakistan.

### **The activities undertaken during the year 2017-18**

#### **Human Resource**

#### **Internship Program for the Children of Overseas Pakistanis**

- Overseas Pakistanis Foundation (OPF) has introduced Internship Program on the pattern of National Internship Program (NIP) which was designed and initiated by the Government of Pakistan. This program by OPF is the realization of its Corporate Social Responsibility (CSR) in contributing for social and economic development of the society.



- The aim of this Internship program was to provide training & productive skills to the educated youth belonging to overseas Pakistanis families by giving them exposure to professional working environment to enhance their capability and employability.

### **Capacity Building Training Programs**

The newly recruited and existing employees have been provided different capacity building trainings inside and outside OPF so as to make them efficient and productive employees of the organization. The following trainings from various institutes have been arranged by HR Wing for the employees of OPF to enhance their skills and capabilities in various disciplines such as Human Resource Management, Occupational Safety & Health (OSH), Leading by Team Building, Emotional Mastery and Empowerment Voyage, Result Based Management, Fire Fighting Techniques and Fire prevention Management, Auditing System in Public Sector, Effective writing of procurement specifications, English Typewriting including syllabus of MS Word, Excel & Power Point, Office Procedures, PPRA Rules, Public Sector Management - Theory & Practice, Communication Skills, ICT & E-Governance, Disciplinary Procedures in Government Offices, etc. in year 2017-2018.

### **Trainings 2017-2018**

Organization / Institute	No. of Trainings	No. of employees who attended trainings
PIM	21	107
PMI	3	7
STI	24	72
DWE	6	11
MS Wing	3	5
PEC	1	4
NAB	1	3
IOM	1	3
Green Delta	2	3
	<b>60</b>	<b>208</b>

## Welfare Schemes

### Financial Aid Scheme

- Financial Aid Scheme was introduced in 1980-81 to provide financial help to the destitute families of Overseas Pakistanis to overcome their sudden financial hardships in result of the demise or disability of their earning members.
- OPF grants Rs.400,000/- and Rs.300,000/- to the families of deceased and disabled overseas Pakistanis respectively. It is one-time grant which is paid to OPF members only.
- The OPF has granted an amount of **Rs.599 million** to **1,508** destitute families during the financial year 2017-18. However total amount of **Rs.2152.52 Million** was granted to **11,244** families so far.

### Settlements of Dues

OPF deals with dues / death compensation cases of overseas Pakistanis with the collective efforts of Pak Missions abroad. Large number of cases of blood money, death compensation, disability/ Salary, family pension, insurance claims and all types of dues of overseas Pakistanis are successfully processed every year.

OPF has received **929** cases from July 2017 to June 2018 and out of which **327** cases have been resolved and an amount of **Rs.362.374 Million** of dues and compensation was disbursed amongst the legal heirs. Remaining **327** cases are under process with the host countries.

### Complaint Cell

- In order to resolve the complaints / grievances of Overseas Pakistanis, a Complaint Cell has been functioning in OPF. All Regional Offices of OPF i.e. Lahore, Karachi, Peshawar, Quetta, Multan, and Mirpur (AJK) are nominated as focal points to resolve the complaints of Overseas Pakistanis related to various agencies / departments of federal as well as provincials and AJK governments.
- Focal persons have also been nominated at district level by the provincial Governments for early resolution of complaints.

- Total **1,195** complaints were received during year 2017-18 and out of which 689 have been settled and remaining **497** are under process with the concerned quarters.

### **Foreign Exchange Remittance Card (FERC)**

Overseas Pakistanis who remit foreign currency equivalent to US\$ 2500 to US\$ 50,000 per annum are entitled to the following incentives;

- Five categories of remittance cards as per amount remitted i.e. Silver, Silver Plus, Gold, Gold Plus and Platinum.
- Separate counters for special handling at international arrival/departure lounges at all International Airports in Pakistan.
- Free Issuance and Renewal of passport on urgent basis.
- Duty Credit as per category of remittance card.
- FERC holders are able to utilize the duty credit available for the unaccompanied baggage including those seven items with fixed duty i.e., television, deep freezer, refrigerator, microwave oven, cooking range, washing machine and air conditioner.

During the period 2017-18 OPF has issued **8,453** cards of the five categories against the foreign remittances of **US\$ 215,243,490**.

### **Health Facilities**

In order to provide medical facilities in the areas where there is concentration of families of overseas Pakistanis workers, the OPF had established two Eye Hospitals at Mirpur (AJK) and Yaro Khoso, D.G. Khan, where overseas Pakistanis and their dependents are treated and operated upon on subsidized rates.

During the year 2017-18 total **5,525** patients were provided eye treatment and **105** were operated successfully.

### **Transportation of Deceased OPs**

OPF provides free Ambulance service for transportation of dead bodies of overseas Pakistanis from airport to deceased's native town / village.

During 2017-18 this service was provided to transport **265** dead bodies of overseas Pakistanis.

### **One Window Facilitation Desk (OWFD)**

The OPF has strengthened its Airport Counters on the direction of Wafaqi Mohtasib and to facilitate the overseas Pakistanis effectively. These Counters were converted into One Window Facilitation Desk (OWFD) to redress the problems of incoming and outgoing Overseas Pakistanis.

On the direction of Wafaqi Mohtasib the following agencies were bound to ensure their representation in term of their officials at One Window Facilitation Desks: -

- i. Airport Security Force (ASF)
- ii. Anti-Narcotics Force (ANF)
- iii. Bureau of Emigration & Overseas Employment (BO&OE)
- iv. Civil Aviation Authority (CAA)
- v. Federal Investigation Agency (FIA)
- vi. Federal Board of Revenue (FBR)/Customs
- vii. Immigration & Passport
- viii. National Database and Registration Authority (NADRA)
- ix. Overseas Pakistanis Foundation (OPF)
- x. Overseas Employment Corporation (OEC)
- xi. Pakistan International Airline (PIA)

### **Educational Facilities**

OPF has established **24** educational institutions throughout the country, including Azad Jammu & Kashmir. These institutions are providing quality education from Pre-Nursery to Graduation level to the children of Overseas Pakistanis and general public. Province-wise location and level of OPF educational institutions are given as under:

- ISLAMABAD (2 Colleges)  
OPF Girls College, F-8/2, with Hostel Facility & OPF Boys College, H-8/4, Islamabad.
- PUNJAB (9 Schools)  
Two **(2)** Higher Secondary Schools at Rawalpindi & Sheikhpura. Seven **(7)** OPF Public Secondary Schools at Kallar Syedan, Sialkot, Multan, Bhalwal, Depalpur, Gujrat & Pakpattan.
- SINDH (5 Schools)  
Five **(5)** OPF Public Schools at Badin, Dadu, Larkana, Sanghar & Karachi.
- KHYBER PAKHTUNKHWA (3 Schools)  
Three **(3)** OPF Public Schools at Mansehra, Hangu & D.I. Khan.
- BALUCHISTAN (2 Schools)  
OPF Public Schools at Quetta & Turbat.
- AJ & K (3 Schools)  
OPF Public Schools at Muzaffarabad, Mirpur & Kotli.

Presently **19,100** students are enrolled in these **24** educational institutions, out of which **3707** are OP's children. Children of OP's are given admission throughout the academic year. They are also granted 50% discount in tuition fee upto four **(4)** children.

- Regular Region-wise Teachers Training Programs are organized by OPF through well-qualified Master Trainers.
- Introduction of Chinese Language classes at OPF Educational Institutions in Islamabad.
- Starting of evening shift secondary school classes at OPF Boys College H-8/4, Islamabad.

### **Overseas Pakistanis Education Fund (OPEF)**

Overseas Pakistanis Foundation has launched a need-cum-merit based scholarship program for the children of Overseas Pakistanis, in collaboration with Punjab

Educational Endowment Fund (PEEF) by the name of Overseas Pakistanis Education Fund (OPEF). In this regard, an amount of **Rs.30 Million** was allocated during the year 2017-18, to grant scholarships to the children of overseas Pakistanis studying in intermediate, graduation, master and professional degree courses in various colleges/universities across the country. Under this program, scholarships worth **Rs.34,26,976/-** have so far been distributed amongst the children of Overseas Pakistanis.

### **E-Learning**

While realizing the significance of e-Learning (online lectures) for improving education systems, OPF Education Division has initiated online lectures for providing quality education to the students studying in OPF educational institutions located in far flung areas of the country. These online lectures are delivered from fully equipped e-Learning Studio Rooms established at OPF's flagship institutions situated at Islamabad and Rawalpindi.

Currently, students of the following OPF educational institutions are benefitting from the online lectures delivered by experienced teachers of OPF Girls College Islamabad, OPF Boys College Islamabad and OPF Girls Higher Secondary School, Rawalpindi:

- i. OPF Public School, Sheikhpura
- ii. OPF Public School, Sanghar
- iii. OPF Public School, Quetta
- iv. OPF Public Schools, Hangu
- v. OPF Public School, Kotli

### **Reservation of Seats for the Children of Overseas Pakistanis**

**530** seats have been reserved in different educational institutions including professional colleges across the country for the admission of children of Overseas Pakistanis.

## Achievements during the current financial year (2017-18)

### Shining Stars of OPF Educational Institution

Sr. No.	Name of Student
1.	<b>Ms. Urooj Kiran D/o Haroon Ur Rasheed Butt</b> OPF Girls College, F-8/2, Islamabad secured 1 <sup>st</sup> position (1086 / 1100) in the Matric Level Examination – 2018 Conducted by Federal Board of Intermediate & Secondary Education, Islamabad
2.	<b>Ms. Nayab Lodhi D/o Zeeshan Lodhi</b> OPF Public School, Quetta secured 1st position (423 / 500) in the Primary Level Examination – 2018 Conducted by Baluchistan Board
3.	<b>Ms. Faryal D/o Lal Bux</b> OPF Public School, Larkana secured 2 <sup>nd</sup> position in the Secondary School Certificate Examination - 2017, Board of Intermediate & Secondary Education Larkana (BISE – LRK)

### Cumulative Matriculation Result (2018) of OPF Educational Institutions

Total No. of Educational Institutions	Total No. of Students Appeared	Total No. of Students Passed	Failed No. of students	Pass Percentage	A+/A1 (No. of Student)	A (No. of Student)	B (No. of Student)	C (No. of Student)
24 OPF Schools / Colleges	1,119	1,083	36	97%	430	365	224	57

### Completion of purpose-built school buildings for OPF Public Schools Sanghar & Gujrat

During the year 2017-18, OPF Public Schools Sanghar & Gujrat were shifted to OPF's own purpose-built school buildings.

### Housing Schemes

- To cater for the housing needs of overseas Pakistanis and to provide them residential facilities, OPF has planned and established a number of housing schemes in different cities of the country. Thousands of plots in these schemes were allotted to overseas Pakistanis.

### Development works carried during the year 2017-18

S. No.	Schemes	Status
1.	Development works of OPF Housing Scheme Zone-V, Islamabad.	substantially completed
2.	OPF has handed over the possession of residential plots	<u>Possession handed over</u> Sector-C 16 <sup>th</sup> January, 2018 Sectors A, B & E 30 <sup>th</sup> March, 2018
3.	OPF has initiated the project of construction of OPF University / College at Sector, F-11/2, Islamabad	40% Completed
4.	Project of construction of Boundary wall in OPF Housing Scheme Zone-V Islamabad	Substantially completed
5.	Project of removal of surplus soil from plot areas in OPF Housing Schemes	-do-
6.	Uplifting of OPF Housing Schemes through road makeup works, grass cutting & improvement of security arrangement	Done
7.	Electrification work of OPF Housing Scheme Zone-V Islamabad.	In process (by IESCO)
8.	Construction works of OPF High Scheme Building at Sanghar	Completed
9.	Construction work of OPF School Building at Gujrat	Completed
10.	Construction work of OPF School Building at Quetta	Substantially completed
11.	Construction work of OPF School Building at Peshawar	-do-
12.	Construction work of OPF School Building at Hangu	95% completed

### Research, Training & Policy Reforms

- Trained **26** youth in Electrician & RAC trades at OPF Vocational Training Centre Peshawar.
- Published Research Paper on “Reintegration of Returnee Migrant Workers: Significance, Prospects and Challenges for Pakistan”.



- Conducted Seminar on Reintegration of Returnee Migrants-Issues and Challenges on 21<sup>st</sup> December, 2017.
- Published comprehensive report on “Trends of Migration: A comparative analysis of Manpower exporting countries”.
- As the National Vocational & Technical Training Commission (NAVTTTC) and FATA Development Authority (FDA), demanded introduction of new trades by OPF to train young people of FATA. In this regard, about 200 persons were to be trained.

<b>Statistics of OPF Vocational Training Centre, Peshawar</b>			
<b>Sr. No.</b>	<b>Duration</b>	<b>Trades</b>	<b>Number of Trainees trained</b>
<b>1.</b>	08-05-2017 to 07-11-2017	Electrician	08
		RAC/ Mech	05
<b>2.</b>	01-03-2018 to 31-08-2018	Electrician	06
		RAC/ Mech	07

## **5. Human Resource Development (HRD) WING**

The HRD Wing is responsible to oversee the matters relating to Employees' Old Age Benefits Institution (EOBI), Workers Welfare Fund (WWF). Under the 18<sup>th</sup> Constitutional Amendment 2010, the subject of labour was devolved to the provinces. However, the responsibility of coordination on labour legislation and reporting on compliance with international labour standards lies with the Federal Government under the Ministry of Overseas Pakistanis and Human Resource Development (OP&HRD). The wing is also responsible for "coordination" and "keeping a watch on labour legislation from international angle", which requires the Federal Government to take on analytical work advocating legal and institutional reforms that are necessary to comply with international labour standards.

### **5.1 Employees Old-Age Benefits institution (EOBI)**

The Employees' Old Age Benefit Institution (EOBI) was established under the EOB Act, 1976. The EOBI provides old Age pension / grants to the insured persons who render more than 15 years insured service before attaining the age of superannuation. Performance of the EOBI during the year 2017-18 is as follows: -

#### **Targets vis-à-vis Achievements during the year 2017-18**

<b>S. No</b>	<b>Activities</b>	<b>Target</b>	<b>Achievement</b>	<b>% of Target Achieved</b>
1.	Collection of contribution (Rs. In billions)	18.550	19.06	102.47
2.	Registration of Employers	4,910	5,347	109
3.	Registration of Insured persons	522,810	474,122	90.04

## **Other Achievements**

1	Pensions Approved	
	Old-Age Pensions	10,479
	Invalidity pensions	288
	Survivors' pensions	8,425
	Old-Age Grants	4,405
	Total	23,597
2	Pension/ Grant Disbursed (Rs. In billions)	25.19
3	Investment of funds as at the end of the year (Rs. In billion)	331.78

## **Facilitation to EOB Pensioners**

1. One link charge for EOBI pensioners for off-net ATM machine usage is waived and how they can withdraw pension from any bank ATM without any charges.
2. Amount less than Rs. 500/- can be withdrawn from any of the 30,000/- J.S Bank agents across Pakistan. This facility is provided to EOBI pensioners only. No other Government department disbursing G2P payment has yet achieved this milestone of withdrawal of residual amount of less than Rs. 500/-
3. Pensioners can also use their ATM card as Debit Card on approx. 29,000 point of sales (POS) across Pakistan for purchases.

## 5.2 Workers Welfare Fund (WWF)

### Introduction

Workers Welfare Fund was established as a Federal Fund under the Workers Welfare Fund Ordinance, 1971 with one-time initial contribution of Rs.100 million by the Federal Government.

### Activities / Functions

Financing of projects relating to establishment of housing estates or construction of houses for the Industrial workers, Education of workers children, Health, Technical Education and Other Welfare Measures like Marriage Grant @ Rs.100,000/- per daughter per workers, Death Grant @ Rs.500,000/- and Post-Secondary scholarships per month as per following rates: -

- Up to Higher Secondary level @ Rs.1600/-
- Graduation level @Rs.2500/-
- Post Graduate up to Ph.D. level @ Rs.3500/-

### ➤ OTHER WELFARE MEASURES DISBURSED DURING THE YEAR 2017-18

#### • Disbursement of Marriage Grant, Death Grant & Hajj Scheme

Sr. No.	Head of Account	No. of Cases	Amount (Rs. In Millions)
1.	<b>Marriage Grant</b>	6,166	613.10
2.	<b>Death Grant</b>	1,141	620.75
3.	<b>Hajj Scheme</b>	57	14,896

#### • Disbursement of Scholarships

Sr. No.	Head of Account	No. of Cases	Amount (Rs. In Millions)
1.	<b>Scholarships</b>	6,794	568.75

➤ **Development Schemes**

a) **The details of activities, achievements & progress during financial year 2017-18.**

➤ **Projects completed during financial year 2017-18**

➤ **PUNJAB (EDUCATIONAL SCHEMES)**

Sr. No.	Name of Scheme	Tender Cost (Rs. in million)	Year of Start	Year of Completion
01	Construction of Boys High School at Surkhpur District Gujrat.	90.092 M	2012	2017

➤ **SINDH (EDUCATIONAL SCHEMES)**

Sr. No.	Name of Scheme	Tender Cost (Rs. in million)	Year of Start	Year of Completion
01	Construction of High School for Boys & Girls industrial area Sukkur.	41.578 M	2015	2017
02.	Construction of High School for Boys & Girls industrial area Benazirabad (Nawab Shah).	43.294 M	2016	2017
03.	Construction of Primary School for Boys & Girls Sajawal.	9.234 M	2016	2017

➤ **SINDH (HOUSING SCHEMES)**

Sr. No.	Name of Scheme	Tender Cost (Rs. in million)	Year of Start	Year of Completion
01	Construction of 1024 Flats amenities building and Infrastructure development work at labour colony Sukkur.	1852.690 M	2011	2017
02	Construction of 512 Flats amenities building and Infrastructure development work at labour colony Benazir Abad (Nawab Shah).	917.728 M	2011	2017
03	Construction of 128 Flats amenities building and Infrastructure development work at labour colony Sajawal).	224.649 M	2011	2017

➤ **BALUCHISTAN (HOUSING SCHEMES)**

Sr. No.	Name of Scheme	Tender Cost (Rs. in million)	Year of Start	Year of Completion
01	Construction of 204 Flats Infrastructure development work at Nawa Killi District Quetta.	426.302 M	2011	2017
02	Construction of 192 Flats Infrastructure development work at Eastern bypass District Quetta.	434.375 M	2011	2017

➤ **SINDH (TECHNICAL EDUCATIONAL SCHEMES)**

Sr. No.	Name of Scheme	Tender Cost (Rs. in million)	Year of Start	Year of Completion
01	Construction of Industrial home, industrial area at Sukkur.	9.049 M	2015	2017
02.	Construction of training center, industrial area at Sukkur.	7.929 M	2015	2017
03.	Construction of Industrial home, industrial area at Shaheed Benazir Abad (Nawab Shah).	13.159 M	2016	2018
04.	Construction of training center, industrial area Shaheed Benazir Abad (Nawab Shah).	12.663 M	2016	2018

➤ **SINDH (HEALTH SCHEMES)**

Sr. No.	Name of Scheme	Tender Cost (Rs. in million)	Year of Start	Year of Completion
01	Construction of 200 bed Surgical Hospital at Sukkur.	3110 M	2011	2017
02.	Construction of 10 bedded Hospital at Industrial area Sukkur.	13.531 M	2015	2017
03.	Construction of 10 bedded Hospital at Shaheed Benazir Abad (Nawab Shah).	11.164 M	2016	2018

➤ **KPK (ADDITIONAL FACILITIES)**

Sr. No.	Name of Scheme	Tender Cost (Rs. in million)	Year of Start	Year of Completion
01	Construction of Additional class Rooms, Lab & Admn Block at WFG School, Ziarat Kaka Sahib Nowshera.	36.083 M	2014	2017
02.	Construction of WWB Office building at Peshawar.	557.520	2009	2018

➤ **BALUCHISTAN (ADDITIONAL FACILITIES)**

Sr. No.	Name of Scheme	Tender Cost (Rs. in million)	Year of Start	Year of Completion
01	Construction of Security arrangements, raising of wall, guard room & CCTV Camera etc for Eleven (11) Schools of Baluchistan.	71 M	2017	2017
02.	Construction of Infrastructure development works for 50 Houses of labour colony at Kingri, District Musa Khel.	175.432 M	2011	2017
03.	Construction of Infrastructure development works for 50 Houses of labour colony at Winder District Lasbella.	111.121 M	2010	2017

➤ **WWF (ADDITIONAL FACILITIES)**

Sr. No.	Name of Scheme	Tender Cost (Rs. in million)	Year of Start	Year of Completion
01	Construction of Infrastructure works, labour complex at Zone-V, Islamabad	746.712 M	2013	2017

**b) Activities and targets set out of the financial year 2017-18**

- **On-going development projects**
- **PUNJAB (HOUSING SCHEMES)**

<b>Sr. No.</b>	<b>Name of Schemes</b>	<b>No. of Flats</b>	<b>Cost In. M</b>	<b>Year of Start</b>	<b>Year of Completion</b>
1.	Establishment of Workers Complex Sundar Industrial Estate Lahore.	2912	7781.787 M	2018	2020
2.	Establishment of Workers Complex at Multan.	992	3017.840 M	2015	2018

➤ **KPK (HOUSING SCHEMES)**

<b>Sr. No.</b>	<b>Name of Schemes</b>	<b>No. of Flats</b>	<b>Cost In. M</b>	<b>Year of Start</b>	<b>Year of Completion</b>
1.	Regilalma (Phase-I), Hayatabad, Peshawar	1200	3254.490	2011	2019
2.	Construction of Family Flats and allied works Regilalma (Phase II	1000	1760.796	2013	2019

➤ **BALUCHISTAN (HOUSING SCHEMES)**

<b>Sr. No.</b>	<b>Name of Schemes</b>	<b>No. of Flats</b>	<b>Cost In. M</b>	<b>Year of Start</b>	<b>Year of Completion</b>
1.	Habibullah, Mines, Sor-range	10	22.807	2015	2018

➤ **THE FUND (HOUSING SCHEMES)**

<b>Sr. No.</b>	<b>Name of Schemes</b>	<b>No. of Flats/Houses</b>	<b>Cost In. M</b>	<b>Year of Start</b>	<b>Year of Completion</b>
1.	Labour Colony at Japan Road, Zone-V , Islamabad	1008	1511.239	2012	2019
2	Labour Colony at Japan Road, Zone-V, Islamabad	500	869.050	2012	2019



➤ **THE FUND (EDUCATIONAL SCHEMES)**

Sr. No.	Name of Schemes	Cost In. M	Year of Start	Year of Completion
1.	High School at Choundko, District Khair Pur, Sindh	146.090	2015	2018
2	High School at Sanghar, Sindh	159.190	2018	2019

➤ **KPK (EDUCATIONAL SCHEMES)**

Sr. No.	Name of Schemes	Cost In. M	Year of Start	Year of Completion
1.	Working Folk Grammer School at Shahbaz Azmat Khel, Bannu	219.920	2018	2019

➤ **BALUCHISTAN (EDUCATIONAL SCHEMES)**

Sr. No.	Name of Schemes	Cost In. M	Year of Start	Year of Completion
1.	Construction of School Building, Residences & External Development Works for Girls High School at Sor-Range, District Quetta.	187.942	2018	2019
2.	Construction of School Building, Staff Residences & External Development Works for Girls High School at Sibi.	154.178	2018	2020

➤ **THE FUND (HEALTH SCHEMES)**

Sr. No.	Name of Schemes	Cost In. M	Year of Start	Year of Completion
1.	50 Bed Hospital at Choundko, Distt. Khair Pur, Sindh	447.621	2015	2018

➤ **PUNJAB (ADDITIONAL FACILITIES)**

<b>Sr. No.</b>	<b>Name of Schemes</b>	<b>Cost In. M</b>	<b>Year of Start</b>	<b>Year of Completion</b>
1.	Rehabilitation of Peripheral Roads and Reconstruction of Boundary Wall of Gulshan Labour Colony, Gujranwala	11.246	In Tendering stage	
2.	Rehabilitation of External Services of the Labour Colony, Toba Tek Singh.	10.790		
3.	Construction of Boundary Wall of Labour Colony at Kasur Baroon, District Kasur.	10.790		

➤ **THE FUND (ADDITIONAL FACILITIES)**

<b>Sr. No.</b>	<b>Name of Schemes</b>	<b>Cost In. M</b>	<b>Year of Start</b>	<b>Year of Completion</b>
1.	Construction of infrastructure work for 504 flats at Labour Complex Taxila.	180.362	2013	2018
2.	Construction of Boundary Wall, Guard Room & Tube-well at Zone-V, Islamabad.	111.034	2018	2019
3.	Construction of Amenity Building I at Zone-V, Islamabad.	118.924	2018	2019

## 5.3 Coordination with International Labour Organization (ILO)

### 1. National Labour Protection Framework (NLPF)

#### Purpose

The Ministry of Overseas Pakistanis and Human Resource Development (OP&HRD) initiated the process for compilation of National Labour Protection Framework (NLPF) in 2017, in collaboration with the ILO. The basic purpose of this framework is to guide the Provincial Governments for developing new labour laws aligned with International Labour Standards (ILS). NLPF will provide guidelines with time frame to the provinces on the following seven thematic areas (which covers the Fundamental Conventions of ILO) for legislation, implementation, monitoring and reporting:

- i. Child Labour, (C-138; C-182)
- ii. Forced Labour, (C-29; C-105)
- iii. Non-discrimination, (C-29; C-105)
- iv. Freedom of association and collective bargaining, (C-87; C-98)
- v. Labour Inspection, (C-81)
- vi. OSH, (C-152)
- vii. Social Dialogue (C-144)

- **Provincial Implementation Framework focuses on following four dimensions**

- i. Legislative Reforms-Law, Policy, Rules & Notifications;
- ii. Institutional capacity;
- iii. Improve enforcement;
- iv. Expanding coverage.

- **Mechanism of implementation**

The Implementation Framework for Punjab has been devised and revalidated by the Provincial Tripartite Consultative Committee (PTCC) in February, 2018. The process of compilation of Provincial Labour Protection Framework in the Provinces of Sindh, Balochistan and KPK is completed and the framework is in the process of vetting by the respective PTCCs.

## **2. National Strategic Framework to Eliminate Child and Bonded Labour in Pakistan**

The National Strategy to Eliminate Child and Bonded Labour was developed in consultation with the tripartite partners i.e. representatives of Government, employers' organizations and workers' organizations. The final version of the National Strategy was shared with the provinces in 2017; the recommendations of the strategy have been initiated to be implemented by the provinces with the aim to eradicate child and bonded labour from the country. The Ministry is coordinating well with the provincial labour departments and other stakeholders in this respect.

### **Framework includes following 18 recommendations**

1. Rationalization of law on forced labour and promulgation
2. Establishment of Provincial Child and Bonded Labour Rehabilitation and Welfare Fund
3. Strengthening of the District Vigilance Committees (DVCs) and their reactivation
4. Strengthening and reactivation of Provincial Child Labour Unit as Provincial Child and Bonded Labour Unit
5. Rationalization of laws on child labour and promulgation
6. Constitution of Provincial Committee on child rights and periodical review of List of Hazardous Occupations
7. Strengthening institutional mechanism for inspection & improvement in enforcement of labour laws on child and bonded labour
8. Involvement of social partners in the inspection process, monitoring and policy formulation
9. Extension of the coverage of labour laws on child and forced labour to the uncovered sectors
10. Capacity development of the inspection staff
11. Efforts to improve reporting on inspection and to the federal Government
12. Statistics / Survey on child and bonded labour
13. Policy integration and mainstreaming of policies on child and bonded labour
14. Publication of Information, Education and Communication (IEC) material and distribution
15. Awareness of the stakeholders
16. Policies/ action plans and projects to eliminate child and bonded labour

17. Private public partnership to address the menaces of child and forced labour
18. Promoting research and studies on child and forced labour through interaction with the universities and regional research organizations

### **3. Reports on ILO Ratified Conventions for the year 2018**

Pakistan is member of International Labour Office (ILO) and under article 22 of the ILO Constitution; each member state is obliged to submit annual report to ILO stating the measures which it has taken to give efforts to the provision of ratified conventions, both in law and practice. This year Pakistan is obliged to submit reports on the following conventions by September 2018:

- C087- Freedom of Association and Protection of the Right to Organize Convention, 1948
- C081- Labour Inspection Convention, 1947
- C185- Seafarers' Identity Documents Convention, 2003
- C107- Indigenous and Tribal Populations Convention, 1957
- C098- Right to Organise and Collective Bargaining, 1949

2. Under Article 19 of the ILO Constitution; member states are required to report on un-ratified Conventions/Recommendations of ILO; on measures they have taken to give effect to any provision of certain Conventions or Recommendations, and to indicate any obstacles which have prevented or delayed the ratification of a particular Convention. The reports on un-ratified Conventions and Recommendations due on Government of Pakistan for the year 2018-19 are following:

- C122- Employment Policy Convention, 1964
- C159-Vocational Rehabilitation and Employment (Disabled Persons) Convention, 1983
- C177-Home Work 1996
- R168-Vocational Rehabilitation and Employment (Disabled Persons) Recommendation, 1983
- R169-Employment Policy (Supplementary Provisions) Recommendation, 1984
- R184-Home Work Recommendation, 1996
- R198-Employment Relationship Recommendation, 2006

- R204-Transition From The Informal To The Formal Economy Recommendation, 2015

The un-ratified reports shall be submitted to ILO before the deadline.

3. The Ministry of Overseas Pakistani & Human Resource Development (M/o OP & HRD) established a Federal Tripartite Consultation Committee (FTCC) in compliance of ILO Convention 144 on Tripartite Consultation in July 2014. The Provincial Governments have also established similar provincial tripartite committees to fulfill Pakistan's obligation to do so as required by the Convention No.144-Tripartite Consultation (International Labour Standards) Convention, 1976. FTCC serves as a platform for debate and consensus-based decision making on labour issues of national importance. FTCC is mandated to meet at least once a year. The 9<sup>th</sup> FTCC meeting was held on 3<sup>rd</sup> May, 2018 in this Ministry; the meeting was chaired by the secretary OP&HRD, having representation of provincial Governments, Employers & Workers Organization and ILO, in which healthy discussion was held on labour welfare issues.

4. The ILO Country Office Islamabad and this Ministry arranged briefing on Monitoring & Evaluation Framework for Decent Work Programme (DWCP-III) on 30<sup>th</sup> April, 2018 at ILOs Committee Room Islamabad. DWCP-III is continuation of earlier programs i.e. DWCP-I and DWCP-II. It has identified the following four priority areas of action for 2016-2020

- a. Promoting Decent Work in the Rural Economy
- b. Promoting Job Creation for Youth and Vulnerable Groups
- c. Strengthening Compliance with International Labour Standards (ILS) through Social Dialogue
- d. Extending Social Protection Floor

5. International Labour Organization was established in 1919 and is going to complete 100 years of its work for the promotion of social justice in the world. As part of centenary celebration of ILO in 2019, the Director General, ILO had

invited member states to actively participate in the initial activities and to support the initiative in the light of the report to 104th session of International Labour Conference. As part of celebration, the DG ILO also requested the member states to undertake national “Future of Work” dialogues on 4 thematic areas:

- a. Work and society
- b. Decent job for all
- c. The organization of work and production
- d. The governance of work.

6. As part of centenary celebrations of ILO, the Ministry with the technical assistance of ILO had initiated a dialogue process by engaging with various stakeholders to develop different scenarios for “future of Work” and to know their understanding of future employment challenges. National online survey and dialogues and consultations were conducted in all provinces/federating units. Input during the consultation and dialogue session had been collated and reflected in a national report on “future of work-Pakistan”. The Report and video were shared with ILO-Geneva and presented in ‘Asia Pacific Regional Meeting (APRM)’ in Indonesia (Dec 2016) as a national contribution. Ministry has further requested ILO Country Office to devise plans and structure programmes for celebrating the centenary themes in Pakistan so that the same may be presented in the 108th International Labour Conference. Likewise, ILO’s Centenary Celebrations have been made the standing agenda item of FTCC till 2019.

7. International Labour Organization (ILO) had proposed Pakistan as a beneficiary from the global project on “Eliminating child labour and forced labour in the cotton, textile, and garments value chains: An integrated approach” co-funded by the European Union. It is a multi-country project with a financial outlay of 9 Million Euros. The duration of the project will be four years; time period of six months starting in March till September, 2018 is considered as the inception phase of the project. The Project will be

implemented in collaboration with Ministry of OP&(HRD) and Provincial Labour Departments, Employers' and Workers' Organizations and other relevant stakeholders including the Ministries of Agriculture, Education, Health, and Provincial Social Welfare Departments as well as the relevant UN Agencies. The project will be mainly implemented in three target countries (Burkina Faso, Mali and Pakistan) together with set of awareness raising activities in Peru, in close collaboration with the Food and Agriculture Organization (FAO). A planning workshop was arranged in the early September, 2018 while the Embassy of Pakistan in Brussels participated in the launch event of the project held on 20th November, 2018.

8. The 107<sup>th</sup> International Labour Conference (ILC) was held on 28th May to 08th June, 2018 at ILO headquarters in Geneva. Fruitful participation of Pakistan delegation was ensured in ILO's obligatory conference of International Labour Conference. On request of Industrial Global Union, the issue of ratification of ILO Convention (No.176) on Safety & Health in Mines, workers was discussed in the sidelines of ILC.

#### **4. GSP PLUS Status and Compliance with International Labour Standards**

Pakistan was granted GSP Plus Status in 2014 for a period of two years subject to satisfactory progress of Pakistan on 27 UN Human Rights Conventions including 08 labour related Conventions of ILO ratified by Pakistan. Fundamental 08 ILO Conventions necessary for continuation of GSP Plus are stated as under:

##### **Forced Labour**

1. C029 - Forced Labour Convention, 1930 (No. 29)
2. C105 - Abolition of Forced Labour Convention, 1957 (No. 105)

##### **Freedom of Association and Collective Bargaining**

3. C087 - Freedom of Association and Protection of the Right to Organize Convention, 1948 (No. 87)



4. C098 - Right to Organize and Collective Bargaining Convention, 1949 (No. 98)

**Non-Discrimination**

5. C100 - Equal Remuneration Convention, 1951 (No. 100)

6. C111 - Discrimination (Employment and Occupation) Convention, 1958 (No. 111)

**Elimination of Child Labour**

7. C138 - Minimum Age Convention, 1973 (No. 138)

8. C182 - Worst Forms of Child Labour Convention, 1999 (No. 182)

The European Union requires progress report on compliance o these conventions every two years that is monitored by EU Monitoring Mission. The first report was issued in January, 2016 and Pakistan was granted an extension in GSP Plus Status for another two years due to satisfactory compliance over 27 Conventions. The Mission appreciated the efforts by the Government of Pakistan and hoped that the significant concrete progress would be made by Government of Pakistan on remaining issues. The Ministry is actively engaged with all stakeholders for the earlier resolution of issues and it is hoped that Pakistan will perform well over the 27 UN Conventions and will be granted extension in GSP Plus Status for another two years.

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# ANNEXURES

## Annex-I

### List of Community Welfare Attaches (CWAs) posted in Pakistan Missions abroad

1.	<b>Ms. Fareeha khan,</b> <b>Community Welfare Attaché,</b> Embassy of Pakistan, Abu Dhabi, UAE.	2.	<b>Syed Haider Iqbal Naqvi,</b> <b>Community Welfare Attaché,</b> Embassy of Pakistan, Athens, Greece.
3.	<b>Mr. Waqas Ahmad Langah,</b> <b>Community Welfare Attaché,</b> Embassy of Pakistan, Baghdad, Iraq.	4.	<b>Mr. Umar Abbas Mela,</b> <b>Community Welfare Attaché,</b> Consulate General of Pakistan, Barcelona, Spain.
5.	<b>Hafiz Junaid Amir Sial,</b> <b>Community Welfare Attaché,</b> Embassy of Pakistan, Doha, Qatar.	6.	<b>Ms. Saulat Saqib,</b> <b>Community Welfare Attaché,</b> Consulate General of Pakistan, Dubai-I, UAE.
7.	<b>Ms. Asma Ali Awan,</b> <b>Community Welfare Attaché,</b> Consulate General of Pakistan, Dubai-II, UAE.	8.	<b>Mr. Basit Maqsood Abbasi,</b> <b>Community Welfare Attaché,</b> Consulate General of Pakistan, Jeddah-I, Saudi Arabia.
9.	<b>Mr. Najeeb Ullah Khan,</b> <b>Community Welfare Attaché,</b> Consulate General of Pakistan, Jeddah-II, Saudi Arabia.	10.	<b>Mr. Altamash Janjua,</b> <b>Community Welfare Attaché,</b> High Commission for Pakistan, Kuala Lumpur, Malaysia.
11.	<b>Mr. Muhammad Umar Jawaid,</b> <b>Community Welfare Attaché,</b> Embassy of Pakistan, Kuwait.	12.	<b>Vacant</b> <b>Community Welfare Attaché,</b> Embassy of Pakistan, Manama, Bahrain.
13.	<b>Ms. Fizzah Niazi,</b> <b>Community Welfare Attaché,</b> Consulate General of Pakistan, Manchester, UK.	14.	<b>Mr. Rizwan Salabat,</b> <b>Community Welfare Attaché,</b> Consulate General of Pakistan, Milan, Italy.
15.	<b>Syedah Ramallah Ali,</b> <b>Community Welfare Attaché,</b> Embassy of Pakistan, Muscat, Oman.	16.	<b>Mr. Muhammad Hanif Channa,</b> <b>Community Welfare Attaché,</b> Consulate General of Pakistan, New York, USA.
17.	<b>Mr. Abdul Shakoor Shaikh,</b> <b>Community Welfare Attaché,</b> Embassy of Pakistan, Riyadh-I, Saudi Arabia.	18.	<b>Mr. Mahmood Latif,</b> <b>Community Welfare Attaché,</b> Embassy of Pakistan, Riyadh-II, Saudi Arabia.
19.	<b>Mr. Muhammad Shafiq Haider,</b> <b>Community Welfare Attaché,</b> Embassy of Pakistan, Seoul, South Korea.		

## **Annex-II**

### **Job Description of Community Welfare Attaches Export of Manpower**

1. Assessment of manpower situation in the country/areas of posting, employment impact of economic plans and current employment opportunities, categories of manpower in short supply and proposals for the promotion of employment of Pakistani manpower.
2. Collection, scrutiny, analysis and processing of foreign employment market data and supply of relevant material.
3. Maintenance of liaison with foreign Governments in matters of recruitment of Pakistanis in various categories. Also monitor the policies of the host countries for foreign workers and keep the Ministry/Bureau informed about.
4. Establish and maintain close contacts with the foreign firms who are in need of manpower for their ventures working in different countries.
5. Reporting to the Government malpractices indulged by the licensed Overseas Employment Promoters.
6. Maintain register of attestation of Power of attorney, Demand letter, Foreign Service Agreement and SikkaWikala.
7. Confirmation of demand from the employer referred by Protector of Emigrants.
8. Reply inquiries of foreign employers regarding recruitment procedure, minimum wage rate of Pakistani manpower in different categories and list of OEPs.
9. Supply information about quotations for contacts, award of contracts with complete address; fax number, phone number of contractors and value of the project etc.
10. Motivating people to work for social and economic stability/national reconstruction through maximization of home remittances and home investment.
11. Creating awareness among Pakistani workers of the benefits of remitting their hard-earned money through legal channels instead of unscrupulous individual.
12. Keeps the Ministry/Bureau informed of the current wage rate prevalent in the country of their posting.

### **Welfare of Overseas Pakistanis**

13. Study the given problems for formulating suggestions/guideline programs regarding typical issues.
14. Meeting Pakistani workers individually and collectively with a view to ascertain their problems.
15. Rendering help to resolve difficulties and disputes between the employers and the workers, recovery of dues, compensation/social security refund and insurance etc.
16. Enforcement of terms and conditions in Foreign Service Agreement of Pakistanis employed through OEPs and OEC.
17. Assisting Pakistani employees in securing the benefits of conditions of work and employment under local labour laws and ILO Conventions and Recommendations ratified by them.
18. Handling of cases of illegal emigrants and suggesting measures to curb illegal emigration.
19. Helping Pakistanis to initiate action to organize/conduct voluntary self-help programs.

# **TABLES & GRAPHS**

**Table No. 1**  
**Statement showing number of Overseas Pakistanis living, working and studying**  
**in different regions/countries of the world, as on 31<sup>st</sup> December, 2017**  
**Region-Wise distribution**

<b>S. #</b>	<b>Region</b>	<b>Number of Overseas Pakistanis</b>	<b>Percentage Share</b>
<b>1</b>	Africa	285,271	3.22%
<b>2</b>	Americas	1,353,255	15.3%
<b>3</b>	Asia and Far East	208,259	2.35%
<b>4</b>	Australia & New Zealand	106,000	1.20%
<b>5</b>	Europe	2,123,413	24.00%
<b>6</b>	Middle East	4,761,913	53.00%
<b>7</b>	Others	2,621	0.02%
	<b>Total:</b>	<b>8,840,732</b> <b>8.84 Million</b>	<b>100%</b>

Estimated data.

Source: Pakistan Missions abroad through Ministry of Foreign Affairs.

## 1. AFRICA

S. No.	Name of Country	No. of Overseas Pakistanis
1.	Algeria	450
2.	Burundi	150
3.	Comoros	15
4.	Djibouti	300
5.	Egypt (UAR)	800
6.	Eritrea	80
7.	Ethiopia	240
8.	Kenya	5000
9.	Libya	12,000
10.	Madagascar	135
11.	Mauritius	346
12.	Morocco	176
13.	Niger	68
14.	Nigeria	2050
15.	Rwanda	122
16.	Senegal	122
17.	Seychelles	27
18.	South Africa (Botswana, Lesotho, Mozambique etc.)	250,000
19.	Sudan	2500
20.	Tanzania	3073
21.	Zimbabwe	1000
22.	Uganda	3800
23.	Sierra Leone	80
24.	Mauritania	52
25.	Tunisia	550
26.	Gambia	109
27.	Cote Devoir	66
28.	Guinea	10
29.	Malawi	515
30.	Zambia	350
31.	Congo	115
32.	Angola	75
33.	Guinea Bissau	10
34.	Mali	725
35.	Estonia	160
<b>Total:</b>		<b>285,271</b>

## **2. AMERICAS**

<b>S. No.</b>	<b>Name of Country</b>	<b>No. of Overseas Pakistanis</b>
1	Argentina	80
2	Bolivia	15
3	Brazil	350
4	Canada	350,000
5	Chile	2200
6	Colombia	30
7	Cuba	10
8	Mexico	275
9	Paraguay	30
10	Peru	30
11	USA	1,000,000
12	Surinam	10
13	Ecuador	200-225
<b>Total</b>		<b>1,353,255</b>

## **3. ASIA AND FAR EAST (Excluding Middle East)**

<b>S. No.</b>	<b>Name of Country</b>	<b>No. of Overseas Pakistanis</b>
1	Afghanistan	768
2	Azerbaijan and Georgia	215
3	Bangladesh	1004
4	Brunei Darussalam	1500
5	Cambodia	300
6	China	15000
7	Hong Kong	18,094
8	Indonesia	700
9	Iran	40,000
10	Japan	14312
11	Kazakhstan	559
12	Kyrgyzstan	550
13	Malaysia	75,235
14	Maldives	450
15	Myanmar	100
16	Nepal	85
17	Philippines	1500
18	Russian Federation	1140
19	Singapore	5000
20	South Korea (Republic of Korea)	12697
21	Sri Lanka	230
22	Tajikistan	53



23	Turkmenistan	20
24	Ukraine	2000
25	Uzbekistan	142
26	Vietnam	100
27	North Korea	5
28	Thailand	6500
29	India	10,000
<b>Total:</b>		<b>208,259</b>

#### **4. AUSTRALIA AND NEW ZEALAND**

<b>S. No.</b>	<b>Name of Country</b>	<b>No. of Overseas Pakistanis</b>
1	Australia	100,000
2	New Zealand	6000
<b>Total:</b>		<b>106,000</b>

#### **5. EUROPE**

<b>S. No.</b>	<b>Name of Country</b>	<b>No. of Overseas Pakistanis</b>
1	Austria	13000
2	Belgium and Luxembourg	15,000
3	Bosnia & Herzegovina	30
4	Bulgaria	60
5	Bucharest	590★
6	Croatia	10
7	Cyprus	2500
8	Denmark	30,000
9	Finland	1700
10	France	120,000
11	Germany	103,220
12	Greece	24,900
13	Hungary	184
14	Ireland	12,000
15	Italy	130,593
16	Moldova	14
17	Netherlands	22,137
18	Norway	50,000
19	Poland	1318
20	Portugal	3175
21	Romania	502
22	Serbia and Montenegro	11
23	Slovakia	100
24	Spain	100,000
25	Sweden	18,000
26	Switzerland	2994

27	Turkey	550
28	United Kingdom and Scotland	1,470,000
29	Czech Republic	615
30	Latvia	210
<b>Total:</b>		<b>2,123,413</b>

#### **6. Middle East**

<b>S. No.</b>	<b>Name of Country</b>	<b>No. of Overseas Pakistanis</b>
1	Bahrain	117,000
2	Jordan	17,000
3	Kuwait	107,575
4	Lebanon	690
5	Oman	271,143
6	Qatar	1,40,000
7	Saudi Arabia	2,600,000
8	Syria	481
9	UAE	1,500,000
10	Yemen	3,024
11	Iraq	5000
<b>Total:</b>		<b>4,621,913</b>

#### **7. Others**

<b>S. No.</b>	<b>Name of Country</b>	<b>No. of Overseas Pakistanis</b>
<b>Total:</b>		<b>2,621</b>

**Table No. 2**  
**The Year-Wise Remittances sent by the workers during the Last Five Years**  
(Provisional)  
(Million US Dollars)

Country	2013-14	2014-15	2015-16	2016-17	2017-18
<b>1. USA</b>	<b>2,464.14</b>	<b>2,585.53</b>	<b>2,524.73</b>	<b>2,452.93</b>	<b>2,713.73</b>
<b>2. U.K.</b>	<b>2,180.14</b>	<b>2,287.41</b>	<b>2,579.69</b>	<b>2,341.66</b>	<b>2,762.61</b>
<b>3. Saudi Arabia</b>	<b>4,729.38</b>	<b>5,630.44</b>	<b>5,968.25</b>	<b>5,469.81</b>	<b>4,858.79</b>
<b>4. UAE</b>	<b>3,109.43</b>	<b>4,206.89</b>	<b>4,365.29</b>	<b>4,328.15</b>	<b>4,333.48</b>
Dubai	1,550.00	2,403.13	2,877.74	2,845.31	3,173.44
Abu Dhabi	1,512.39	1,734.62	1,418.28	1,426.81	1,107.47
Sharjah	45.54	67.64	66.50	50.54	47.56
Other	1.50	1.50	2.77	5.49	5.01
<b>5. Other GCC Countries</b>	<b>1,860.03</b>	<b>2,151.54</b>	<b>2,422.71</b>	<b>2,325.48</b>	<b>2,158.30</b>
Bahrain	318.84	388.99	448.44	396.39	355.67
Kuwait	681.43	748.12	773.97	763.80	774.22
Qatar	329.24	347.56	380.86	404.40	371.08
Oman	530.52	666.87	819.44	760.89	657.33
<b>6. EU Countries</b>	<b>431.79</b>	<b>361.66</b>	<b>417.77</b>	<b>482.69</b>	<b>656.08</b>
Germany	85.58	78.15	93.66	94.09	127.76
France	34.39	24.84	36.54	47.40	54.14
Netherlands	4.24	3.67	5.19	5.53	7.03
Spain	79.83	47.25	52.97	55.81	129.51
Italy	33.25	30.89	43.50	60.71	97.93
Greece	14.88	13.99	9.83	23.17	32.12
Sweden	14.87	11.61	15.46	18.91	19.36
Denmark	23.70	13.27	10.38	12.80	13.65
Ireland	137.56	133.29	142.70	155.32	158.04
Belgium	3.49	4.70	7.54	8.95	16.54
<b>7. Malaysia</b>	-	-	<b>808.91</b>	<b>1,067.41</b>	<b>1,148.13</b>
<b>8. Norway</b>	<b>30.76</b>	<b>27.58</b>	<b>34.87</b>	<b>41.31</b>	<b>47.75</b>
<b>9. Switzerland</b>	<b>29.42</b>	<b>29.84</b>	<b>25.69</b>	<b>26.36</b>	<b>27.45</b>
<b>10. Australia</b>	<b>159.59</b>	<b>173.75</b>	<b>193.90</b>	<b>204.71</b>	<b>228.35</b>
<b>11. Canada</b>	<b>159.66</b>	<b>161.38</b>	<b>175.99</b>	<b>187.42</b>	<b>211.02</b>
<b>12. Japan</b>	<b>7.09</b>	<b>7.75</b>	<b>13.18</b>	<b>14.31</b>	<b>22.77</b>
<b>13. Other Countries</b>	<b>670.82</b>	<b>830.27</b>	<b>385.78</b>	<b>409.12</b>	<b>454.16</b>
<b>Total</b>	<b>15,832.25</b>	<b>18,454.04</b>	<b>19,916.76</b>	<b>19,351.40</b>	<b>19,622.65</b>

Source: State Bank of Pakistan

**Tables No. 3**  
**Statement showing the number of persons proceeded for**  
**employment abroad through OEC during the financial year 2017-18**

SR.#	Country	No. of person dispatch
1.	U.A.E.	04
2.	Saudi Arabia	94
3.	Oman	01
4.	Malaysia	21
5.	South Korea	825
6.	Qatar	12
7.	Syria	06
8.	Ireland	01
9.	China	01
<b>Total</b>		<b>965</b>

**Table No. 4**  
**List of CWAs along with stations**

Country = 14,                      Missions = 16                      and                      Post of CWAs = 19

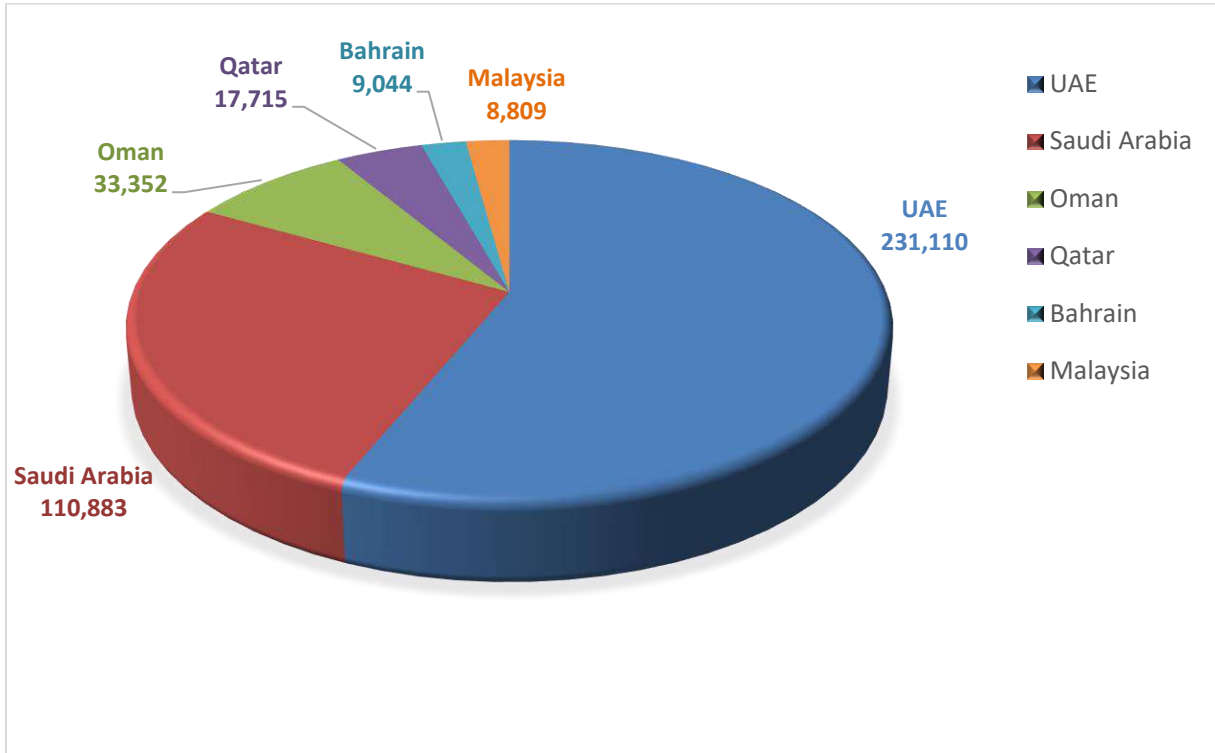
S#	Country	No. of Missions	Station / Mission	No. of CWAs
1	Bahrain	1	Bahrain	1
2	Greece	1	Athens	1
3	Italy	1	Milan	1
4	Iraq	1	Baghdad	1
5	Kuwait	1	Kuwait	1
6	Malaysia	1	Kuala Lumpur	1
7	Oman	1	Muscat	1
8	Qatar	1	Doha	1
9	Saudi Arabia	2	Jeddah	2
			Riyadh	2
10	South Korea	1	Seoul	1
11	Spain	1	Barcelona	1
12	UAE	2	Abu Dhabi	1
			Dubai	2
13	UK	1	Manchester	1
14	USA	1	New York	1
<b>Total</b>		<b>16</b>		<b>19</b>

**Table No. 5**  
**Statement showing the number of workers proceeded for employment registered by Bureau of**  
**Emigration and Overseas Employment during the Financial Year 2017-18 (Country-Wise)**

NO	COUNTRIES	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	April	May	Jun	Total
1	UAE	22,543	22,992	20,202	24,699	24,436	16,371	19,848	14,441	9,555	18,537	20,537	16,949	231,110
2	Algeria	88	49	35	28	6	13	24	11	16	3	89	17	379
3	Angola	0	2	0	0	1	1	4	0	0	1	1	3	13
4	Bahrain	554	533	505	788	842	709	823	754	1,196	860	874	606	9,044
5	Brunei	20	19	15	18	19	15	19	37	16	23	15	15	231
6	Gabon	0	0	0	1	1	0	0	0	0	0	0	0	2
7	Gen-Island	0	0	0	0	0	0	0	0	0	0	0	0	0
8	Greece	0	0	0	1	1	0	0	0	0	0	0	0	2
9	Guinea	0	0	0	1	1	0	1	1	3	0	1	0	8
10	Hong Kong	2	8	7	6	1	6	3	5	3	7	4	5	57
11	Iran	4	3	1	0	0	0	1	1	1	9	1	2	23
12	Iraq	34	36	41	35	48	63	38	50	58	46	114	40	603
13	Jordan	19	13	32	28	24	16	12	14	32	22	9	18	239
14	Kenya	2	1	1	1	1	0	1	3	3	0	1	0	14
15	Kuwait	54	34	38	55	34	32	26	22	52	63	40	64	514
16	Libya	4	0	0	0	0	0	0	0	0	1	0	0	5
17	Lebanon	4	0	2	1	1	1	1	1	2	0	1	4	18
18	Malaysia	707	987	767	834	519	117	264	1,392	833	473	974	942	8,809
19	Nigeria	7	11	2	10	8	5	7	3	8	8	7	20	96
20	Oman	3,471	3,812	2,537	3,635	2,679	2,387	2,955	2,496	2,624	2,577	2,275	1,904	33,352
21	Qatar	580	761	1,005	1,233	1,328	1,603	2,866	2,107	1,848	1,788	1,453	1,143	17,715
22	Saudi Arabia	12,024	13,296	9,446	11,759	10,371	8,867	8,968	6,679	7,771	8,205	7,663	5,834	110,883
23	Sierra Leone	0	0	0	0	3	0	0	3	0	0	0	1	7
24	Sudan	37	46	35	86	42	29	31	34	54	39	33	28	494
25	Singapore	5	6	3	6	4	7	7	3	4	5	6	5	61
26	Somalia	0	4	6	11	10	2	10	1	8	6	7	7	72
27	Spain	0	2	1	1	17	1	0	2	4	3	3	2	36
28	Tanzania	7	7	7	7	4	11	8	5	6	8	1	2	73
29	Tunisia	0	0	0	0	0	0	0	0	0	0	0	0	0
30	Uganda	2	0	6	4	1	5	3	3	1	3	0	0	28
31	UK	27	31	35	51	40	30	28	26	41	17	20	28	374
32	USA	12	12	9	12	16	23	31	19	20	18	26	39	237
33	Yemen	1	2	0	0	2	1	0	0	0	0	0	1	7
34	West Africa	0	0	0	0	0	0	0	0	0	0	0	0	0
35	South Africa	76	5	10	2	4	4	7	5	6	10	3	0	132
36	Zambia	1	0	3	1	2	4	1	4	2	0	1	1	20
37	Japan	4	19	16	19	24	20	21	16	20	18	19	13	209
38	Korea	3	0	1	1	0	0	0	0	0	6	2	0	13
39	Croatia	0	0	0	0	0	0	0	0	0	0	0	0	0
40	Turkmenistan	0	0	0	0	0	0	0	0	0	0	0	0	0
41	Cyprus	179	121	154	190	183	131	250	162	193	188	93	95	1939
42	Turkey	7	3	42	29	5	6	9	7	9	15	9	6	147
43	China	28	42	48	54	42	46	40	67	61	56	52	57	593
44	Cameroon	0	1	0	0	0	0	0	0	0	0	0	0	1
45	Morocco	0	0	0	0	1	0	3	0	0	1	0	0	5
46	Italy	9	22	13	22	4	1	0	0	7	4	10	18	110
47	Sweden	1	4	3	5	2	1	3	3	5	13	1	1	42
48	Switzerland	3	4	0	0	0	1	1	0	1	0	0	0	10
49	Syria	0	0	0	0	0	0	0	0	0	0	0	0	0
50	Germany	7	6	9	10	1	4	13	8	7	4	6	9	84
51	Azerbaijan	0	0	0	0	0	2	2	0	2	0	3	1	10
52	Other	186	108	154	108	82	165	181	144	174	195	144	163	1804
	<b>Total</b>	<b>40,712</b>	<b>43,002</b>	<b>35,191</b>	<b>43,752</b>	<b>40,810</b>	<b>30,700</b>	<b>36,510</b>	<b>28,529</b>	<b>24,646</b>	<b>33,232</b>	<b>34,498</b>	<b>28,043</b>	<b>419,625</b>

**Graph No. 1**

**Number of workers proceeded to the major countries for employment registered by BE&OE 2017-18**



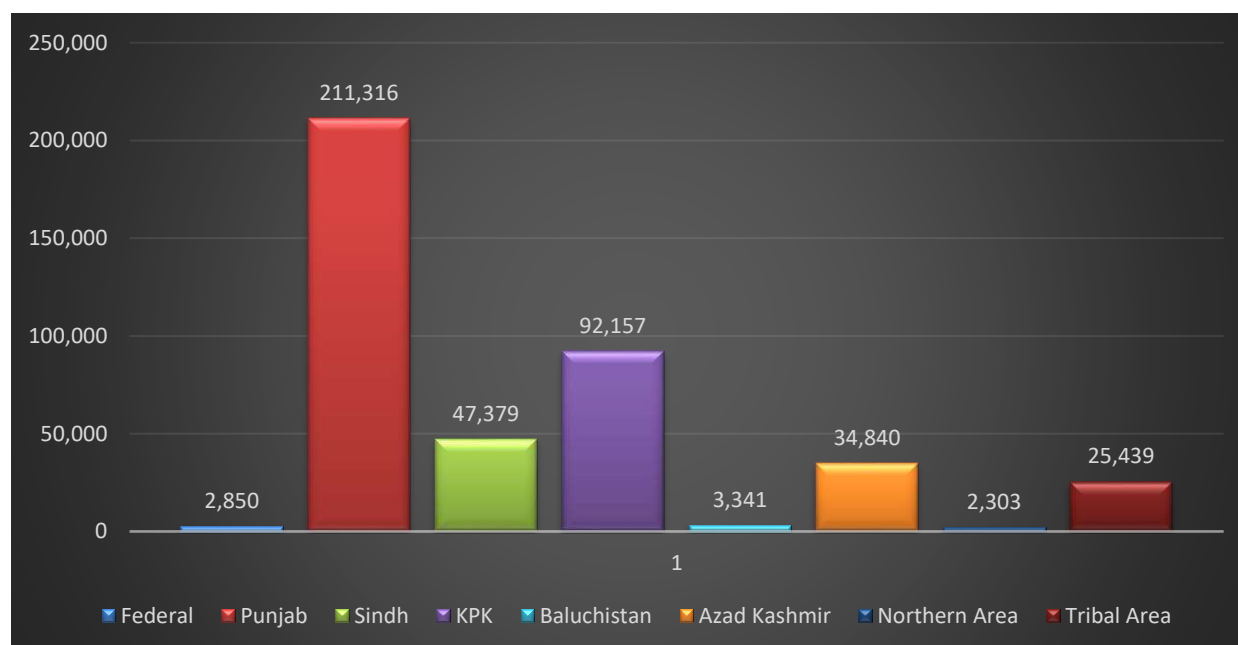
**Table No. 6**  
**Workers registered for overseas employment by Bureau of Emigration &**  
**Overseas Employment during the financial year 2017-18 (Category Wise)**

S.#.	CATEGORY	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
1	Engineer	370	303	277	293	351	336	315	280	314	446	406	420	4,111
2	Doctor	151	144	206	141	138	132	206	71	159	50	175	143	1,716
3	Nurse	4	16	25	13	12	41	6	6	8	45	68	-	244
4	Teacher	153	205	209	102	150	178	213	171	151	175	166	175	2,048
5	Accountant	615	569	404	618	486	481	570	309	388	330	472	504	5,746
6	Manager	612	631	434	620	598	538	870	517	593	584	526	815	7,338
7	Welder	876	966	677	634	803	594	794	578	336	673	482	548	7,961
8	Secy/S.grapher	20	130	125	128	157	133	96	33	75	32	90	103	1,122
9	Storekeeper	538	664	242	378	379	215	458	214	214	439	216	196	4,153
10	Agriculturist	1,000	1,149	976	1,063	1,054	689	936	651	329	762	809	551	9,969
11	Clerk/Typist	688	1,056	557	701	609	645	707	601	506	653	580	399	7,702
12	Foreman/Sup	607	773	849	681	715	393	487	529	473	671	595	295	7,068
13	Mason	1,739	1,862	1,621	1,798	1,755	1,673	1,800	1,428	1,097	1,153	1,654	1,255	18,835
14	Carpenter	1,542	1,532	1,221	1,507	1,377	1,200	1,409	989	737	1,102	934	865	14,415
15	Electrician	1,410	1,480	1,017	1,604	1,443	1,244	1,471	775	916	1,150	1,161	974	14,645
16	Cook	442	381	502	377	354	320	475	348	248	492	439	252	4,630
17	Plumber	596	729	679	892	875	667	903	600	426	600	601	372	7,940
18	Water/Br.	382	469	511	591	450	279	413	333	295	436	247	285	4,691
19	Steel Fixer	843	832	875	1,045	1,066	736	744	554	590	767	720	528	9,300
20	Painter	889	752	662	672	733	441	690	518	360	421	1,273	431	7,842
21	Labourer	15,030	16,915	11,449	17,376	16,003	11,823	13,000	10,997	10,187	13,304	12,692	10,767	159,543
22	Technician	1,451	875	2,549	998	747	807	1,218	1,315	662	984	1,163	1,008	13,777
23	Mechanic	1,063	986	985	1,005	874	678	1,024	887	568	775	797	624	10,266
24	Cable Jointer	232	239	276	287	246	111	144	106	44	115	139	105	2,044
25	Driver	4,442	4,373	3,297	4,758	4,718	3,386	3,871	2,851	2,924	3,530	3,923	3,620	45,693
26	Operator	1,202	666	654	823	701	582	512	474	277	455	570	322	7,238
27	Tailor	470	466	374	555	483	181	300	208	156	331	415	242	4,181
28	Surveyor	157	213	191	168	213	98	169	106	59	201	124	108	1,807
29	Fitter	1,089	897	750	999	648	491	632	599	358	614	713	744	8,534
30	Denter	213	173	404	290	265	158	145	106	64	148	130	97	2,193
31	Comp./Prog/Ana	174	265	365	374	274	271	245	172	180	293	394	254	3,261
32	Designer	79	80	74	48	129	44	73	52	50	73	109	44	855
33	Goldsmith	56	51	116	119	245	87	171	59	47	80	129	47	1,207
34	Pharmacist	85	327	90	160	67	38	66	58	85	285	262	42	1,565
35	Rigger	67	81	89	246	201	252	82	43	45	89	169	41	1,405
36	Salesman	951	1,012	1,052	1,059	1,088	564	1,015	794	568	752	817	628	10,300
37	Draftsman	110	318	137	219	155	36	71	47	38	82	91	31	1,335
38	Blacksmith	274	310	251	314	179	114	148	81	94	109	196	165	2,235
39	Photographer	32	40	19	28	28	18	23	38	9	-	8	12	255
40	Artist	58	72	-	68	41	26	38	31	16	31	43	31	455
	<b>TOTAL:</b>	<b>40,712</b>	<b>43,002</b>	<b>35,191</b>	<b>43,752</b>	<b>40,810</b>	<b>30,700</b>	<b>36,510</b>	<b>28,529</b>	<b>24,646</b>	<b>33,232</b>	<b>34,498</b>	<b>28,043</b>	<b>419,625</b>

**Table No. 7**  
**Number of Pakistanis proceeded abroad for employment registered by Bureau of Emigration and Overseas Employment during the Financial Year 2017-18 through OEP + Direct (Province Wise)**

Province	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
Federal	268	245	222	258	237	250	321	221	207	216	219	186	2,850
Punjab	21,425	22,221	17,954	21,755	20,066	14,872	18,540	14,189	12,612	16,363	17,547	13,772	211,316
Sindh	5,178	5,212	4,064	5,155	4,548	3,590	3,920	3,169	2,836	3,566	3,279	2,862	47,379
KPK	8,540	10,103	7,797	9,718	9,290	6,842	7,733	6,253	5,039	7,603	7,326	5,913	92,157
Baluchistan	433	350	412	341	328	205	264	182	152	269	257	148	3,341
Azad Kashmir	2,573	2,969	2,480	3,666	3,544	2,857	3,053	2,554	2,189	2,905	3,174	2,876	34,840
Northern Area	181	138	180	200	178	192	261	164	149	205	240	215	2,303
Tribal Area	2,114	1,764	2,082	2,659	2,619	1,892	2,418	1,797	1,462	2,105	2,456	2,071	25,439
<b>Total</b>	<b>40,712</b>	<b>43,002</b>	<b>35,191</b>	<b>43,752</b>	<b>40,810</b>	<b>30,700</b>	<b>36,510</b>	<b>28,529</b>	<b>24,646</b>	<b>33,232</b>	<b>34,498</b>	<b>28,043</b>	<b>419,625</b>

**Graph No. 2**  
**Number of workers registered for overseas employment by BE&OE during the Financial Year 2017-18 (Province-Wise)**

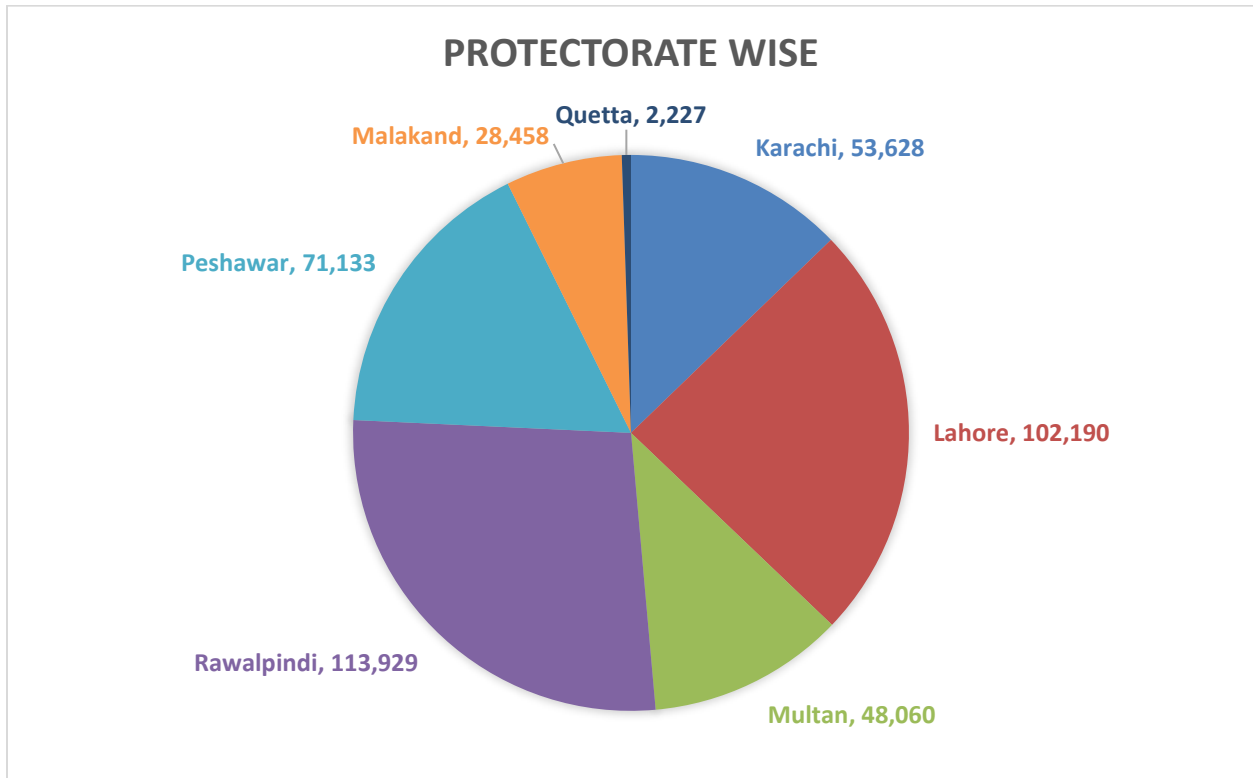




**Table No. 8**  
**Workers registered for overseas employment by Bureau of Emigration & Overseas Employment during the Financial Year 2017-18 (Protectorate Wise)**

P. E	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
Karachi	5,872	5,806	4,622	5,800	5,185	3,965	4,464	3,582	3,406	4,144	3,667	3,115	53,628
Lahore	10,174	10,746	8,768	10,373	9,305	6,862	9,764	6,856	6,101	7,584	8,711	6,946	102,190
Multan	5,103	5,322	4,374	4,978	4,553	3,382	3,683	2,854	2,398	3,810	4,063	3,540	48,060
Rawalpindi	10,360	10,898	9,133	11,914	11,484	8,802	9,374	8,357	7,261	9,232	9,693	7,421	113,929
Peshawar	6,413	6,861	5,809	7,478	7,166	5,206	6,227	4,880	3,803	5,957	6,165	5,168	71,133
Malakand	2,512	3,172	2,285	2,970	2,881	2,333	2,799	1,871	1,613	2,289	1,996	1,737	28,458
Quetta	278	197	200	239	236	150	199	129	64	216	203	116	2,227
<b>Total</b>	<b>40,712</b>	<b>43,002</b>	<b>35,191</b>	<b>43,752</b>	<b>40,810</b>	<b>30,700</b>	<b>36,510</b>	<b>28,529</b>	<b>24,646</b>	<b>33,232</b>	<b>34,498</b>	<b>28,043</b>	<b>419,625</b>

**Graph No. 3**  
**Workers registered for overseas employment by Bureau of Emigration & Overseas Employment during the Financial Year 2017-18**



**Table No. 9**  
**Workers registered for overseas employment by Bureau of Emigration & Overseas Employment**  
**during the Financial Year 2017-18 (District Wise)**

S. No	District	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	June	Total
1	Islamabad	268	245	222	258	237	250	321	221	207	216	219	186	2,850
2	Attock	623	685	592	853	848	669	735	664	608	709	681	507	8,174
3	Rawalpindi	687	682	541	853	788	559	735	491	457	608	686	460	7,547
4	Jhelum	648	648	492	684	635	515	601	474	447	531	575	302	6,552
5	Chakwal	558	593	540	717	660	469	527	416	398	503	671	347	6,399
6	Gujrat	843	920	622	892	849	638	709	548	608	688	729	535	8,581
7	Mianwali	274	296	310	298	273	168	271	306	204	130	213	133	2,876
8	Bhakar	148	134	101	150	165	127	269	108	98	128	103	92	1,623
9	Sargodha	623	607	515	711	638	463	636	442	365	516	548	436	6,500
10	Khushab	226	236	186	209	239	152	329	144	133	159	167	138	2,318
11	Faisalabad	1,298	1,267	976	1,131	1,132	849	1,033	697	659	854	982	666	11,544
12	Toba Tek Sing	674	636	437	693	639	491	602	449	417	440	549	421	6,448
13	Jhang	295	341	241	322	313	220	293	250	186	219	205	178	3,063
14	Sialkot	1,925	2,063	1,531	1,870	1,709	1,242	1,553	1,114	1,045	1,430	1,555	1,260	18,297
15	Gujranwala	1,467	1,554	1,141	1,593	1,382	1,060	1,284	936	875	1,071	1,236	1,016	14,615
16	Sheikhupura	573	608	494	660	536	377	579	435	382	430	459	364	5,897
17	Lahore	1,472	1,402	1,266	1,406	1,150	947	1,146	902	812	1,102	1,166	872	13,643
18	Kasur	275	317	226	293	254	178	206	151	152	197	179	149	2,577
19	Okara	359	368	285	346	295	263	275	226	184	287	255	173	3,316
20	Rajanpur	370	478	367	451	378	302	372	236	242	289	454	427	4,366
21	Dera Ghazi Khan	988	807	757	960	768	601	747	502	569	582	750	718	8,749
22	Layya	312	335	286	294	369	259	273	262	133	345	217	186	3,271
23	Muzaffargarh	486	519	475	610	412	322	334	311	220	343	318	360	4,710
24	Multan	577	621	504	507	523	443	438	414	414	570	522	395	5,928
25	Khanewal	510	512	452	532	473	271	362	317	266	395	426	330	4,846
26	Vehari	486	556	447	458	492	256	330	276	185	344	377	322	4,529
27	Sahiwal	619	628	533	598	446	414	371	345	261	423	330	331	5,299
28	Bahwalnagar	469	533	372	415	453	322	453	350	196	308	288	279	4,438
29	Bahwalpur	586	509	436	508	424	341	456	312	289	302	328	296	4,787
30	Rahim Yar Khan	450	649	560	451	469	290	406	413	334	476	579	417	5,494
31	Pakpattan	212	222	163	237	171	103	157	138	146	118	94	111	1,872
32	Narowal													

		633	670	513	599	512	402	576	417	397	471	534	447	6,171
33	<b>Lodhran</b>	435	448	470	376	360	285	301	276	226	374	291	269	4,111
34	<b>Mandi Bahauddin</b>	570	622	520	543	666	469	559	449	349	592	636	464	6,439
35	<b>Hafizabad</b>	364	350	325	297	364	175	276	213	153	220	218	179	3,134
36	<b>Nankana Sahib</b>	318	325	222	176	212	136	245	143	148	167	182	141	2,415
37	<b>Chiniot</b>	72	80	56	62	69	94	101	62	54	42	44	51	787
38	<b>Jacobabad</b>	119	113	94	106	95	71	80	63	63	89	59	54	1,006
39	<b>Sukkur</b>	175	103	84	90	76	51	63	77	53	77	66	48	963
40	<b>Shikarpur</b>	63	65	50	59	57	62	70	36	60	49	35	52	658
41	<b>Larkana</b>	199	214	189	201	159	115	123	121	142	134	126	88	1,811
42	<b>Nawabshah</b>	191	179	160	166	152	107	122	79	78	141	74	52	1,501
43	<b>Khairpur</b>	88	70	65	73	63	48	55	52	57	62	41	39	713
44	<b>Dadu</b>	91	75	82	81	76	57	61	53	65	53	77	37	808
45	<b>Hyderabad</b>	217	227	211	224	217	173	187	163	109	252	194	156	2,330
46	<b>Badin</b>	64	72	58	39	30	23	36	30	27	23	25	13	440
47	<b>Sanghar</b>	51	52	29	34	34	31	34	25	19	24	8	7	348
48	<b>Tharparkar</b>	16	13	13	16	11	6	9	6	9	8	7	3	117
49	<b>Thatta</b>	25	17	14	16	9	4	6	7	13	13	11	4	139
50	<b>Noushehro Feroze</b>	86	173	86	97	96	65	67	56	54	57	38	36	911
51	<b>Mirpur Khas</b>	79	63	66	77	63	40	41	46	33	35	37	30	610
52	<b>Ghotki</b>	76	164	177	92	59	79	51	176	78	60	55	46	1,113
53	<b>Shahdadkot</b>	186	181	163	191	181	146	150	120	159	124	155	102	1,858
54	<b>Umerkot</b>	9	8	6	10	10	6	7	4	3	6	4	2	75
55	<b>Kambar</b>	80	91	72	89	80	54	63	49	165	50	6	43	842
56	<b>Jamshoro</b>	100	97	83	92	83	60	72	40	36	48	40	26	777
57	<b>Kashmore</b>	74	87	78	90	88	71	81	69	76	70	37	61	882
58	<b>Matari</b>	18	13	15	22	22	16	16	10	15	15	4	12	178
59	<b>Tando Allah yar</b>	12	11	10	13	9	7	10	8	10	8	2	6	106
60	<b>Tando Muhammad Khan</b>	12	7	12	15	14	9	12	7	6	7	4	4	109
61	<b>Sujawal</b>	12	7	15	483	9	6	9	11	9	13	5	6	585
62	<b>Karachi (Central)</b>	883	815	716	786	786	656	697	595	431	667	846	577	8,455
63	<b>Karachi (East)</b>	645	624	493	566	592	512	581	350	278	389	457	410	5,897
64	<b>Karachi (South)</b>	450	526	398	401	523	404	480	308	223	360	292	338	4,703
65	<b>Karachi (West)</b>	410	404	256	387	343	253	259	206	195	277	245	215	3,450
66	<b>Korangi</b>	402	388	210	384	334	248	257	209	186	237	159	187	3,201
67	<b>Malir</b>	345	353	159	255	277	210	221	193	184	218	170	208	2,793
68	<b>Chitral</b>													

		128	127	111	117	100	86	88	92	25	103	70	39	1,086
69	<b>Lower Dir</b>	823	683	375	743	671	528	599	382	396	587	473	390	6,650
70	<b>Swat</b>	858	1,016	766	1,039	958	782	1,006	723	589	783	680	688	9,888
71	<b>Malakand Agency</b>	232	308	342	361	322	183	269	188	174	237	243	207	3,066
72	<b>Kohistan</b>	13	23	15	17	15	45	9	13	10	10	10	10	190
73	<b>Mansehra</b>	339	436	324	474	435	264	313	256	209	313	313	201	3,877
74	<b>Abbottabad</b>	322	375	267	369	329	244	293	236	171	294	306	173	3,379
75	<b>Mardan</b>	708	810	574	738	715	555	568	468	427	611	587	492	7,253
76	<b>Peshawar</b>	429	531	402	461	430	386	381	306	240	421	384	310	4,681
77	<b>Kohat</b>	312	323	274	276	343	252	330	281	228	308	315	259	3,501
78	<b>Karak</b>	270	324	257	271	257	200	232	199	143	217	221	180	2,771
79	<b>Bannu</b>	447	486	444	491	488	369	376	344	277	376	390	314	4,802
80	<b>Dera Ismail Khan</b>	270	320	262	237	226	119	193	143	100	181	175	105	2,331
81	<b>Nowshera</b>	371	438	352	359	335	281	259	244	161	254	234	159	3,447
82	<b>Charsada</b>	530	604	461	551	559	502	459	385	326	484	482	439	5,782
83	<b>Swabi</b>	578	666	531	692	551	459	391	380	309	438	474	416	5,885
84	<b>Haripur Hazara</b>	358	401	344	490	472	242	348	337	257	415	419	303	4,386
85	<b>Bonair</b>	410	530	415	427	430	294	334	280	226	287	358	277	4,268
86	<b>Lakki Marwat</b>	307	345	269	318	305	186	257	200	159	241	207	170	2,964
87	<b>Tank</b>	108	191	81	130	121	47	92	45	25	103	118	78	1,139
88	<b>Batagram</b>	227	298	193	293	290	199	194	162	126	246	218	185	2,631
89	<b>Shangla</b>	138	167	114	117	134	84	101	75	66	83	68	66	1,213
90	<b>Hangu</b>	346	338	314	388	370	230	312	250	214	303	311	257	3,633
91	<b>Upper Dir</b>	14	358	306	358	432	302	326	264	181	307	255	194	3,297
92	<b>Torghar</b>	2	5	4	1	2	3	3	-	-	1	15	1	37
93	<b>Quetta</b>	89	89	47	37	37	28	36	27	19	31	28	12	480
94	<b>Pishin</b>	8	12	7	8	6	4	4	3	2	7	3	5	69
95	<b>Loralai</b>	4	5	9	2	2	2	2	-	1	4	4	1	36
96	<b>Zhob</b>	24	27	26	17	18	18	23	11	8	12	24	10	218
97	<b>Chaghi</b>	7	7	24	19	18	1	9	7	2	11	2	4	111
98	<b>Sibi</b>	5	6	13	4	4	1	1	6	-	1	11	3	55
99	<b>Nasirabad</b>	8	2	10	7	7	3	3	2	3	2	4	4	55
100	<b>Kachhi</b>	3	1	-	-	2	2	5	1	1	-	-	-	15
101	<b>Kohlu Agency</b>	3	2	3	1	9	4	10	-	2	1	3	4	42
102	<b>Kalat</b>	13	6	7	17	11	8	10	1	11	9	13	9	115
103	<b>Khuzdar</b>	25	16	25	19	14	9	12	9	21	10	4	3	167
104	<b>Kharan</b>	34	12	18	27	29	7	15	11	8	29	19	7	216
105	<b>Lasbela</b>	16	12	27	11	10	2	6	7	3	8	6	1	109
106	<b>Turbat</b>													

		2	1	4	1	2	-	-	-	-	-	4	1	15
107	<b>Gowadar</b>	17	11	23	12	11	6	7	2	26	5	4	3	127
108	<b>Panjgur</b>	5	9	9	10	12	4	4	5	4	11	5	2	80
109	<b>Jhalmagsi</b>	-	2	16	2	2	2	1	3	-	3	4	2	37
110	<b>Killa Saifullah</b>	3	2	5	1	-	10	1	4	1	-	-	1	28
111	<b>Killa Abdullah</b>	13	7	6	15	13	6	9	14	6	4	7	5	105
112	<b>Musakhel</b>	11	7	2	5	4	5	-	2	-	5	2	5	48
113	<b>Barkhan</b>	30	28	16	19	21	17	13	12	-	27	18	9	210
114	<b>Bolan</b>	3	3	3	3	1	1	4	2	1	3	-	1	25
115	<b>Dera Bugti</b>	1	-	7	1	1	2	1	1	2	1	1	-	18
116	<b>Mastung</b>	4	3	8	2	2	2	3	2	3	1	2	2	34
117	<b>Awaran</b>	2	2	2	1	-	-	1	-	-	-	2	1	11
118	<b>Ziarat</b>	2	-	2	4	-	2	-	2	-	1	-	-	13
119	<b>Sherani</b>	41	33	26	40	32	36	31	25	12	28	41	24	369
120	<b>Jaffarabad</b>	6	5	19	3	8	4	6	1	3	10	6	2	73
121	<b>Kech</b>	2	3	-	1	1	3	3	6	8	1	1	-	29
122	<b>Harnai</b>	-	-	-	-	-	-	-	2	-	-	-	-	2
123	<b>Washuk</b>	22	9	19	19	18	-	13	3	-	17	19	7	146
124	<b>Noshki</b>	28	27	27	32	30	15	31	9	2	25	20	17	263
125	<b>Lehri</b>	-	-	-	-	1	-	-	-	-	-	-	1	2
126	<b>Sohbatpur</b>	2	1	2	1	2	1	-	2	3	2	-	2	18
127	<b>Muzaffarabad</b>	409	427	324	568	522	434	529	386	306	458	525	435	5,323
128	<b>Poonch</b>	425	556	398	547	518	454	469	397	209	433	416	377	5,199
129	<b>Mirpur</b>	443	472	455	475	463	315	322	371	238	326	322	436	4,638
130	<b>Kotli</b>	437	473	421	651	599	463	467	392	410	497	527	447	5,784
131	<b>Bagh</b>	333	361	345	528	523	431	465	347	347	446	420	405	4,951
132	<b>Bhimber</b>	331	320	306	475	468	384	422	348	359	378	469	414	4,674
133	<b>Sudnuti</b>	187	229	221	421	429	363	373	312	318	361	489	352	4,055
134	<b>Hattian</b>	5	117	8	1	21	6	4	-	-	4	1	2	169
135	<b>Neelum</b>	1	2	2	-	1	3	-	-	2	1	3	3	18
136	<b>Haveli</b>	2	12	-	-	-	4	2	1	-	1	2	5	29
137	<b>Gilgit</b>	116	8	119	126	107	121	172	106	95	124	170	166	1,430
138	<b>Diamir</b>	-	11	2	2	9	-	-	-	1	1	-	-	26
139	<b>Ghizar</b>	51	76	41	51	56	50	62	38	35	63	46	35	604
140	<b>Ghanchi</b>	9	6	12	15	1	20	26	18	18	15	20	14	174
141	<b>Astore</b>	2	14	-	-	-	-	1	-	-	-	-	-	17
142	<b>Skardu</b>	-	17	-	3	2	-	-	-	-	-	2	-	24
143	<b>Hunza-Nagar</b>	3	6	6	3	3	1	-	2	-	2	2	-	28
144	<b>Bajour Agency</b>	58	86	58	81	295	82	95	67	64	85	77	63	1,111

145	<b>Mehmand Agency</b>	225	213	200	287	62	272	216	165	137	200	239	194	2,410
146	<b>Khyber Agency</b>	318	239	296	359	350	297	332	250	212	275	316	234	3,478
147	<b>Kurram Agency</b>	390	279	286	360	330	254	377	274	212	270	305	254	3,591
148	<b>Orakzai Agency</b>	252	189	231	273	299	177	261	232	170	235	281	265	2,865
149	<b>North Waziristan Agency</b>	278	214	278	341	342	244	355	272	240	280	369	374	3,587
150	<b>South Waziristan Agency</b>	258	226	282	321	341	239	292	237	224	261	332	297	3,310
151	<b>Tribal Area (Adj.Peshawar)</b>	105	82	118	163	180	90	153	104	75	152	139	107	1,468
152	<b>Tribal Area(Adj. Kohat)</b>	87	94	119	165	152	79	127	78	46	124	144	106	1,321
153	<b>Tribal Area(Adj. Bannu)</b>	69	71	122	172	145	71	116	69	41	119	122	86	1,203
154	<b>Tribal Area(Adj. D.I.Khan)</b>	74	71	92	137	123	87	94	49	41	104	132	91	1,095
<b>Total</b>		<b>40,712</b>	<b>43,002</b>	<b>35,191</b>	<b>43,752</b>	<b>40,810</b>	<b>30,700</b>	<b>36,510</b>	<b>28,529</b>	<b>24,646</b>	<b>33,232</b>	<b>34,498</b>	<b>28,043</b>	<b>419,625</b>

**Table No. 10**  
**Statement showing number of Pakistani proceeded abroad for employment**  
**registered by Bureau of Emigration Overseas Employment during the Financial**  
**year 2017-18 (Occupational Group-Wise)**

S.#.	Category	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Total
1	<b>Highly Qualified</b>	1395	1,608	1,342	1,586	1316	1,258	1,404	890	1,126	1,404	1,709	1,363	<b>16,401</b>
2	<b>Highly Skilled</b>	769	852	668	735	760	757	1,089	694	752	804	760	990	<b>9,630</b>
3	<b>skilled</b>	15,257	15,492	14,116	15,338	15,083	11,368	14,285	10,661	8,943	12,151	12,897	10,162	<b>155,753</b>
4	<b>Semi-Skilled</b>	7261	6,986	6,640	7,654	6,594	4,805	5,798	4,636	3,309	4,807	5,631	4,210	<b>68,331</b>
5	<b>Un-Skilled</b>	16,030	18,064	12,425	18,439	17,057	12,512	13,934	11,648	10,516	14,066	13,501	11,318	<b>169,510</b>
	<b>Total</b>	<b>40,712</b>	<b>43,002</b>	<b>35,191</b>	<b>43,752</b>	<b>40,810</b>	<b>30,700</b>	<b>36,510</b>	<b>28,529</b>	<b>24,646</b>	<b>33,232</b>	<b>34,498</b>	<b>28,043</b>	<b>419,625</b>

**Table No. 11**  
**Month-wise comparative statement of the Pakistanis proceeded abroad for**  
**employment registered by Bureau of Emigration and Overseas Employment**  
**during the Financial Year 2015-2016 and 2016-2017**

Month	2016-17	2017-18	Difference	Percentage
<b>July</b>	57,118	40,712	-16,406	-28.72
<b>August</b>	75,694	43,002	-32692	-43.18
<b>September</b>	49,787	35,191	-14596	-29.31
<b>October</b>	44,072	43,752	-320	-0.72
<b>November</b>	58,030	40,810	-17,220	-29.67
<b>December</b>	47,319	30,700	-16,619	-35.12
<b>January</b>	46,990	36,510	-10,480	-22.30
<b>February</b>	46,547	28,529	-18,018	-38.70
<b>March</b>	49,499	24,646	-24,853	-50.20
<b>April</b>	43,255	33,232	-10,023	-23.17
<b>May</b>	47,135	34,498	-12,637	-26.81
<b>June</b>	28,693	28,043	-650	-2.26
<b>Total</b>	<b>594,139</b>	<b>419,625</b>	<b>-174,514</b>	<b>-29.37</b>

**Table No. 12**

**Comparative statement showing the number of workers proceeded abroad for employment registered by Bureau of Emigration and Overseas Employment during the Financial Year 2015-16 & 2016-17 (Country-Wise) through OEP + Direct**

S. No.	COUNTRY	2016-17	2017-18	Difference	Percentage
1	UAE	286,004	231,110	-54,894	-19.19
2	Algeria	444	379	-65	-14.63
3	Angola	19	13	-6	-31.57
4	Bahrain	8,042	9,044	1,002	12.45
5	Brunei	167	231	64	38.32
6	Gabon	0	2	2	0
7	Gen-Island	0	0	0	0
8	Greece	1	2	1	100
9	Guinea	14	8	-6	-42.85
10	Hong Kong	46	57	11	23.91
11	Iran	111	23	-88	-79.27
12	Iraq	633	603	-30	-4.73
13	Jordan	298	239	-59	-19.79
14	Kenya	8	14	6	75
15	Kuwait	959	514	-445	-46.40
16	Libya	0	5	5	0
17	Lebanon	32	18	-14	-43.75
18	Malaysia	8,033	8,809	776	9.66
19	Nigeria	83	96	13	15.66
20	Oman	44,157	33,352	-10,805	-24.46
21	Qatar	10,549	17,715	7,166	67.93
22	Saudi Arabia	229,311	110,883	-118,428	-51.64
23	Sierra Leone	2	7	5	250
24	Sudan	487	494	7	1.43
25	Singapore	44	61	17	38.63
26	Somalia	37	72	35	94.59
27	Spain	6	36	30	500
28	Tanzania	61	73	12	19.67
29	Tunisia	0	0	0	0
30	Uganda	12	28	16	133.33
31	UK	322	374	52	16.14
32	USA	261	237	-24	-9.19
33	Yemen	21	7	-14	-66.66
34	West Africa	2	0	-2	-100
35	South Africa	100	132	32	32
36	Zambia	19	20	1	5.26
37	Japan	98	209	111	113.26
38	Korea	13	13	0	0
39	Croatia	0	0	0	0
40	Turkmenistan	0	0	0	0
41	Cyprus	1,324	1,939	615	46.45
42	Turkey	41	147	106	258.53
43	China	449	593	144	32.07
44	Cameroon	0	1	1	0
45	Morocco	0	5	5	0
46	Italy	252	110	-142	-56.34
47	Sweden	38	42	4	10.52
48	Switzerland	14	10	-4	-28.57
49	Syria	0	0	0	0
50	Germany	49	84	35	71.42
51	Azerbaijan	11	10	-1	-9.09
52	Other	1,565	1,804	239	15.27
<b>Total</b>		<b>594,139</b>	<b>419,625</b>	<b>-174,514</b>	<b>-29.37</b>



**Table No. 13**  
**Comparative statement of the Pakistanis proceeded abroad for employment**  
**registered by Bureau of Emigration and Overseas Employment during the**  
**Financial Year 2015-16 & 2016-17 (Category Wise)**

S. No.	CATEGORY	2016-17	2017-18	DIFFERENCE	PERCENTAGE
1	Engineer	4,521	4,111	-410	-9.06
2	Doctor	2,019	1,716	-303	-15.00
3	Nurse	306	244	-62	-20.26
4	Teacher	1,493	2,048	555	37.17
5	Accountant	4,848	5,746	898	18.52
6	Manager	7,830	7,338	-492	-6.28
7	Welder	11,788	7,961	-3,827	-32.46
8	Secy/S.grapher	730	1,122	392	53.69
9	Storekeeper	3,726	4,153	427	11.46
10	Agriculturist	17,633	9,969	-7,664	-43.46
11	Clerk/Typist	8,927	7,702	-1,225	-13.72
12	Foreman/Sup	10,700	7,068	-3,632	-33.94
13	Mason	34,526	18,835	-15,691	-45.44
14	Carpenter	22,879	14,415	-8,464	-36.99
15	Electrician	20,127	14,645	-5,482	-27.23
16	Cook	7,133	4,630	-2,503	-35.09
17	Plumber	13,040	7,940	-5,100	-39.11
18	Waiter/Br.	7,388	4,691	-2,697	-36.50
19	Steel Fixer	13,118	9,300	-3,818	-29.10
20	Painter	12,351	7,842	-4,509	-36.50
21	Labourer	216,011	159,543	-56,468	-26.14
22	Technician	23,102	13,777	-9,325	-40.36
23	Mechanic	12,576	10,266	-2,310	-18.36
24	Cable Jointer	1,739	2,044	305	17.53
25	Driver	72,511	45,693	-26,818	-36.98
26	Operator	10,168	7,238	-2,930	-28.81
27	Tailor	6,204	4,181	-2,023	-32.60
28	Surveyor	3,107	1,807	-1,300	-41.84
29	Fitter	14,833	8,534	-6,299	-42.46
30	Denter	3,296	2,193	-1,103	-33.46
31	Comp./Prog/Ana	2,783	3,261	478	17.17
32	Designer	867	855	-12	-1.38
33	Goldsmith	1,198	1,207	9	0.75
34	Pharmacist	660	1,565	905	137.12
35	Rigger	1,594	1,405	-189	-11.85
36	Salesman	13,908	10,300	-3,608	-25.94
37	Draftsman	2,065	1,335	-730	-35.35
38	Blacksmith	1,674	2,235	561	33.51
39	Photographer	270	255	-15	-5.55
40	Artist	490	455	-35	-7.14
	<b>Total</b>	<b>594,139</b>	<b>419,625</b>	<b>-174,514</b>	<b>-29.37</b>

**Table No. 14**

**Comparative statement of the Pakistanis proceeded abroad for employment registered by Bureau of Emigration & Overseas Employment during the financial year 2015-16 & 2016-17 (Occupation Wise)**

<b>Occupation</b>	<b>2016-17</b>	<b>2017-18</b>	<b>Difference</b>	<b>Percentage</b>
<b>Highly Qualified</b>	14,831	16,399	1,568	10.57
<b>Highly Skilled</b>	9,629	9,630	1	0.01
<b>Skilled</b>	230,747	155,753	-74,994	-32.50
<b>Semi-Skilled</b>	105,288	68,331	-36,957	-35.10
<b>Un-Skilled</b>	233,644	169,512	-64,132	-27.44
<b>Total</b>	<b>594,139</b>	<b>419,625</b>	<b>-174,514</b>	<b>-29.37</b>

**Table No. 15**

**Comparative statement of the Pakistanis proceeded abroad for employment registered by bureau of emigration and overseas employment during the financial year 2015-16 & 2016-17**

<b>Province</b>	<b>2016-17</b>	<b>2017-18</b>	<b>Difference</b>	<b>Percentage</b>
<b>Federal</b>	7,046	2,850	-4,196	-59.55
<b>Punjab</b>	326,022	211,316	-114,706	-35.18
<b>Sindh</b>	58,145	47,379	-10,766	-18.51
<b>KPK</b>	132,935	92,157	-40,778	-30.67
<b>Balochistan</b>	5,324	3,341	-1,983	-37.24
<b>Azad Kashmir</b>	30,162	34,840	4,678	15.50
<b>Northern area</b>	3,874	2,303	-1,571	-40.55
<b>Tribal area</b>	30,631	25,439	-5,192	-16.95
<b>Total</b>	<b>594,139</b>	<b>419,625</b>	<b>-174,514</b>	<b>-29.37</b>

**Table No. 16**  
**Comparative statement of the Pakistanis proceeded abroad for employment**  
**registered by Bureau of Emigration and Overseas Employment during the**  
**Financial Year 2014-16 & 2016-17 (Protector Wise)**

<b>Protectorate</b>	<b>2016-17</b>	<b>2017-18</b>	<b>Difference</b>	<b>Percentage</b>
<b>Karachi</b>	85,607	53,628	-31,979	-37.35
<b>Lahore</b>	151,301	102,190	-49,111	-32.45
<b>Multan</b>	80,527	48,060	-32,467	-40.31
<b>Rawalpindi</b>	146,584	113,929	-32,655	-22.27
<b>Peshawar</b>	88,183	71,133	-17,050	-19.33
<b>Malakand</b>	38,991	28,458	-10,533	-27.01
<b>Quetta</b>	2,946	2,227	-719	-24.40
<b>Total</b>	<b>594,139</b>	<b>419,625</b>	<b>-174,514</b>	<b>-29.37</b>

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